



SAIGON TELECOMMUNICATION & TECHNOLOGIES CORPORATION
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AGENDA
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

I. TIME AND VENUE:

- **Time:** 08:00, Friday – April 25, 2025
- **Venue:** Tech Valley Building, Lot 46, Quang Trung Software Park, Tan Chanh Hiep Ward, District 12, Ho Chi Minh City

II. PROGRAM CONTENT:

Time	Content
08:00 – 09:00	Welcoming guests and verifying shareholder and delegate credentials: <ul style="list-style-type: none">• Welcoming delegates and shareholders;• Delegates and shareholders log in to attend online;• Verify delegate credentials, distribute voting cards, ballots, and meeting materials.
09:00 – 09:30	Opening of the Meeting: <ul style="list-style-type: none">• Report on the verification of delegate credentials;• Declaration of reasons for the meeting, introduction of the Chairperson;• Adoption of the Rules of Procedure;• The Chairperson introduces and approves the list of the Presidium, the Delegate Qualification Verification Board, the Ballot Counting Board, and the Secretariat;• Approval of the meeting agenda.
09:30 – 10:15	The Board of Directors, the Supervisory Board, and the Board of General Directors present the following: <ul style="list-style-type: none">• Report on the activities of the Board of Directors in 2024 and the plan for 2025;• Report on the activities of the independent member of the Board of Directors and the independent member's evaluation of the Board's activities in 2024;• Report on business performance results for 2024 and the 2025 business plan;• Report on the supervisory activities of the Supervisory Board in 2024 and direction of activities in 2025.
10:15 – 10:30	Proposals to be submitted to the General Meeting of Shareholders: <ul style="list-style-type: none">• Approval of the audited parent company's financial statements for 2024 and the consolidated financial statements for 2024;• Selection of the 2025 audit firm;• Remuneration of the Board of Directors, the Supervisory Board, and sub-committees of the Board of Directors;• Approval of the profit distribution plan after tax;• Other contents (If any).
10:30 – 11:00	Voting instructions and voting on the reports and proposals; Casting of votes.



Time	Content
11:00 – 11:15	Break - Ballot counting.
11:15 – 11:30	Discussion (If any).
11:30 – 11:45	Announcement of voting results.
11:45 – 12:00	The Secretariat reads the Minutes of the Meeting and the Resolution of the General Meeting of Shareholders; The General Meeting votes to approve the content of the Minutes of the Meeting and the Resolution of the General Meeting of Shareholders.
12:00	Declaration of the Meeting's closure.



MEETING REGULATIONS
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025
SAIGON TELECOMMUNICATION & TECHNOLOGIES CORPORATION

Pursuant to:

- *Enterprise Law No. 59/2020/QH14 dated June 17, 2020;*
- *Securities Law No. 54/2019/QH14 dated November 26, 2019;*
- *Charter of Organization and Operation of Saigon Telecommunication & Technologies Corporation;*
- *Internal Regulations on Corporate Governance of Saigon Telecommunication & Technologies Corporation.*

To ensure the successful execution of the 2025 Annual General Meeting of Shareholders of Saigon Telecommunication & Technologies Corporation, the Board of Directors hereby establishes the following regulations, principles of conduct, and voting procedures for the General Meeting of Shareholders' approval:

Article 1. Purpose:

- To ensure the orderly conduct, principles of behavior, and voting procedures at the General Meeting of Saigon Telecommunication & Technologies Corporation are in accordance with regulations and contribute to a successful outcome.
- The resolutions of the General Meeting of Shareholders shall reflect the unified will of the General Meeting of Shareholders, fulfill the desires and rights of shareholders, and comply with the law.

Article 2. Scope and Applicability

- **Applicability:** All shareholders, representatives (authorized individuals) of shareholders holding shares in Saigon Telecommunication & Technologies Corporation, and invited guests attending the General Meeting must comply with and adhere to the provisions of these Regulations, the Company's Charter, and current legal regulations.
- **Scope of Application:** These Regulations shall apply to the organization of the 2025 Annual General Meeting of Shareholders of Saigon Telecommunication & Technologies Corporation.

Article 3. Explanation of Terms/Abbreviations

- | | |
|------------------------|---|
| - Company | : Saigon Telecommunication & Technologies Corporation |
| - BOD | : Board of Directors |
| - BOS | : Board of Supervisors |
| - Organizing Committee | : Meeting Organizing Committee |
| - GMS | : General Meeting of Shareholders |
| - Delegate | : Shareholder, representative (authorized person) |

- GMS Livestream : Live video broadcast system of the GMS meeting on the System website www.ezgsm.fpts.com and www.youtube.com
- Meeting : General Meeting of Shareholders Meeting

Article 4. Conditions for Conducting the General Meeting of Shareholders

- The GMS shall be conducted when the number of attending representatives exceeds 50% of the total voting shares.¹
- In the event that the first meeting does not meet the conditions for proceeding as stipulated in Clause 1, Article 19 of the Company's Charter, a second meeting notice shall be sent within 30 days from the date of the intended first meeting. The second convened GMS may proceed with the attendance of shareholders representing at least 33% of the total voting shares.
- In the event that the second meeting does not meet the conditions for proceeding as stipulated in Clause 2, Article 19 of the Company's Charter, a third meeting notice shall be sent within 20 days from the date of the intended second meeting. The third GMS shall proceed regardless of the total voting shares of the attending shareholders.

Note:

- The Percentage of shareholders attending the GMS online is determined when the representative has performed "**Confirmation of online GMS attendance**" on the electronic voting system as prescribed in Article 5 of these Regulations.
- The Percentage of shareholders attending the GMS in person is determined when the representative is physically present at the venue specified in the meeting invitation and registers with the organizing committee.

Article 5. Representatives Participating in the 2025 Annual GMS

- All shareholders of the Company as of the record date of March 26, 2025, are entitled to attend the GMS; they may attend in person or online via the Electronic Voting System or authorize their representatives to attend. In the event that more than one authorized representative is appointed to attend as prescribed by law, the number of shares held by each representative must be specified.
- When attending in person, delegates should:
 - Arrive on time, dress formally and respectfully, comply with any security checks (if any), and present identification documents, etc., as requested by the Meeting Organizer.
 - Obtain meeting materials and documents at the reception area in front of the meeting hall.
 - Shareholders arriving late have the right to register immediately and subsequently participate and vote in the Meeting. The Chairperson is not responsible for pausing the Meeting to allow late shareholders to register; the voting results on matters voted on before the delegate's arrival will not be affected.

¹Clause 1, Article 19 of the Company's Charter

- Set mobile phones to vibrate or silent mode, and step outside for conversations when necessary.
- Refrain from smoking and maintain order in the meeting room.
- Comply with the regulations of the Organizing Committee and the Chairperson presiding over the Meeting.
- In the event that a delegate fails to comply with the aforementioned inspection regulations or measures, the Chairperson, after careful consideration, may refuse or expel said delegate from the meeting venue to ensure the smooth proceedings of the Meeting according to the planned agenda.
- **Procedure for registering Delegates attending the GMS in person:** Delegates arriving at the meeting venue in person must present their identification documents and Power of Attorney (if any) to complete the on-site registration process and receive a Voting Card and Ballot.
- When participating online, delegates should note:
 - **Technical requirements:** Shareholders must have an internet-connected electronic device (e.g., computer, tablet, mobile phone, or other internet-connected electronic device).
 - **Procedure:** Delegates access the provided link and log in using the provided information to attend the online GMS and cast their electronic votes.
 - **Procedure for registering Delegates attending the GMS online:** Delegates are recorded by the electronic voting system as attending the online GMS when they access the system using the access information provided in the meeting invitation and have completed the "online GMS attendance confirmation" within the electronic voting system.
 - **Online attendance confirmation time:** 06:00 on April 25, 2025

Article 6. Guests at the Meeting

- These are management personnel of the Company, invited guests, and members of the Organizing Committee who are not shareholders of the Company but are invited to attend the Meeting.
- Guests do not participate in speaking at the Meeting (unless invited by the Chairperson or having registered in advance with the Organizing Committee and approved by the Chairperson).

Article 7. Chairperson and Presidium

- The Presidium consists of 5 members, including 1 Chairperson and 4 Members. The Chairman of the Board of Directors is the Chairman of the Presidium and the Chairperson of the GMS, or the Chairman of the Board of Directors may authorize another member of the Board of Directors to serve as Chairperson of the Meeting. Specifically:

No.	Member's name	Position
1	Mr. Dang Thanh Tam	Chairman of the Board of Directors
2	Ms. Nguyen Thi Kim Thanh	Member of the Board of Directors,
3	Ms. Nguyen Cam Phuong	Member of the Board of Directors,

Meeting regulations for the 2025 Annual General Meeting of Shareholders

No.	Member's name	Position
4	Ms. Ho Thi Kim Oanh	Member of the Board of Directors,
5	Mr. Nguyen Thanh Thai	Member of the Board of Directors,

- In the event of the Chairman's absence or temporary incapacity, the remaining members of the Board of Directors shall elect one of their own to preside over the meeting by majority vote. Should the election of a presiding officer fail, the Head of the Supervisory Board shall direct the GMS to elect a presiding officer from among the attendees, with the individual receiving the highest number of votes assuming the role.
- In other circumstances, the individual convening the GMS shall direct the GMS to elect a Chairman, and the individual with the highest number of votes shall be appointed.
- The Chairman has the authority to implement necessary measures to conduct the meeting reasonably, orderly, in accordance with the approved agenda, and reflective of the majority of attendees' wishes.
- Duties of the Presidium:
 - Manage the General Meeting in accordance with the agenda and regulations adopted by the General Meeting.
 - Assign and introduce representatives of the Board of Directors, the Supervisory Board, and the Executive Board to present reports at the General Meeting.
 - Introduce the members of the Ballot Counting Committee and the Secretariat to the General Meeting for a vote.
 - Introduce the composition of the Presidium to the General Meeting for a vote (If any).
 - Guide the General Meeting in discussions and obtain votes on matters within the agenda and related issues throughout the General Meeting.
 - Address and record matters within the agenda approved by the General Meeting.
 - Resolve issues arising during the General Meeting.
 - Approve and issue documents, results, minutes, and Resolutions of the General Meeting after its conclusion.
 - The Chairman shall operate on the principle of democratic centralism and make decisions based on majority rule.

Article 8. Delegate Qualification Verification Committee

- The Delegate Qualification Verification Committee of the General Meeting comprises 03 individuals, including 01 Head and 02 members, who are responsible to the Presidium and the GMS for their duties.

The Delegate Qualification Verification Committee, specifically introduced by the Chairman, is as follows:

No.	Member's name	Note
1	Nguyen Thai Anh	Head of the Board
2	Sam Thi Huong	Member
3	Doan Thien Nhan	Member

- Responsibilities:

- Receive shareholder documents (if applicable), verify and check the validity of shareholders participating online.
- Report to the GMS on the results of the shareholder qualification verification before the official commencement of the GMS.
- Coordinate with the Ballot Counting Committee to guide, support, and supervise voting.

Article 9. Secretariat of the General Meeting:

- The Secretariat of the General Meeting consists of 03 individuals appointed by the Chairman, responsible to the Presidium and the GMS for their duties, and operates under the direction of the Presidium. Specifically:

No.	Member's name	Note
1	Le Nguyen Hoang Anh	Head of the Board
2	Le Nhat Phuong Linh	Member
3	Ngo Thi Hong Linh	Member

- Responsibilities:
 - Receive and review registration forms for shareholder comments, forwarding them to the Presidium for decision.
 - Record the minutes of the GMS comprehensively and truthfully, including all proceedings and matters approved or noted by shareholders.
 - Assist the Chairman in announcing the draft minutes of the General Meeting and the Resolutions on matters approved at the General Meeting.

Article 10. Ballot Counting Committee

- The Ballot Counting Committee, introduced by the Chairman, comprises 03 individuals, including 01 Head and 02 members.
- The Ballot Counting Committee includes:

No.	Member's name	Note
1	Pham Thi Cam Van	Head of the Board
2	Nguyen Ngoc Ha	Member
3	Tran Thi Hue	Member

- Duties:
 - The Vote Counting Board must prepare a Vote Counting Record and be accountable to the Presidium and the GMS when performing its duties.
 - Accurately determine the voting results on each matter submitted for voting at the General Meeting.
 - Promptly notify the Secretariat of the voting results.
 - Review and report to the General Meeting any violations of voting procedures or complaints regarding voting results.

Article 11. Discussion at the General Meeting

1. Principles:

- Discussion shall only be conducted within the allotted time and within the scope of matters presented in the agenda of the GMS.
- Only Delegates may participate in the discussion.
- Delegates wishing to express their opinions shall register the content of their discussion in the prescribed manner as follows:

❖ For delegates attending the meeting in person:

- Delegates attending the General Meeting who wish to speak must obtain the consent of the Chairperson of the General Meeting. Delegates shall speak concisely and focus on the key issues to be discussed, in accordance with the agenda approved by the General Meeting, or submit their opinions in writing to the Secretariat for compilation and reporting to the Chairperson.
- The Chairperson of the General Meeting will arrange for delegates to speak in the order of registration, and will address shareholders' questions at the General Meeting or record them for later written responses.

❖ For delegates attending online:

- Delegates can ask questions in the Discussion section of the online meeting interface at <http://ezgsm.fpts.com.vn> or send an email to: vanphonghdqt@saigontel.vn (before the discussion time). (Questions are valid when sent from the email address registered in the shareholder list provided by the Vietnam Securities Depository or the email address registered by the shareholder in the Meeting Registration Form or the proxy form that has been submitted in hard copy to the Company).
- The Secretariat will arrange the content of the delegates' questions and forward them to the Chairperson.

2. Addressing Delegates' Opinions:

- Based on the Delegates' Question Forms, the Chairperson or a member designated by the Chairperson will address the Delegates' opinions.
- If, due to time constraints, questions are not answered directly at the General Meeting, the Company will respond by other means.

Article 12. Voting at the General Meeting

1. Principles:

- All matters on the agenda and content of the General Meeting must be discussed and voted on publicly by the GMS.
- Direct Voting: Voting Cards and Ballot Papers are printed, stamped, and sent directly to delegates at the general meeting (along with the GMS document package). Each delegate is issued a Voting Card and a Ballot Paper. The Voting Card and Ballot Paper clearly state the delegate's code, full name, number of shares owned, and the number of proxy votes authorized.

- Electronic Voting: Delegates attending online vote electronically at the following link: <http://ezgsm.fpts.com.vn>.
- 2. Direct Voting:
 - Form of direct voting at the meeting:
 - Voting by Raising Voting Cards: This method is used to approve matters such as: the Agenda of the General Meeting; the Rules of Procedure at the General Meeting; the personnel of the Presidium; the personnel of the Vote Counting Board; the personnel of the Delegate Eligibility Verification Board; the approval of the Minutes of the General Meeting, the Resolution of the General Meeting, and other matters at the General Meeting (if any).
 - Voting by Ballot: this method is used to approve the following matters: The Board of Directors' Report on the 2024 operational situation and the 2025 plan; The General Director's Report on the 2024 business performance results and the 2025 business plan; The Supervisory Board's Report on supervisory activities in 2024 and the 2025 plan; and voting to approve the contents of the Proposals at the General Meeting.
 - Voting Procedures at the General Meeting:
 - Delegates shall cast their votes to Approve, Disapprove, or Abstain on a matter presented for voting at the General Meeting by raising their Voting Cards or filling in the options on the Ballot.
 - When voting by raising Voting Cards, the front of the Voting Card must be held up towards the Presidium. If a delegate does not raise their Voting Card in all three voting sessions (Approve, Disapprove, or Abstain) for a matter, it shall be considered as an approval vote for that matter. If a delegate raises their Voting Card more than once when voting to Approve, Disapprove, or Abstain on a matter, it shall be considered an invalid vote. Following the voting method by raising Voting Cards, members of the Delegate Eligibility Verification Board/Ballot Counting Board mark the delegate code and corresponding ballot number of each shareholder's Approve, Disapprove, Abstain, and Invalid votes.
 - When voting by completing a Ballot, for each item, the delegate selects one of the three pre-printed options "Approve," "Disapprove," or "Abstain" on the Ballot by marking "X" or "✓" in the chosen box. After completing all voting items of the General Meeting, the delegate submits the Ballot to the sealed ballot box at the General Meeting as instructed by the Ballot Counting Board. The Ballot must be signed and clearly state the delegate's full name.
 - Validity of Direct Voting Ballots:
 - A **valid ballot** is a ballot that follows the pre-printed template issued by the Organizing Committee, bears the Company's red seal, is free from erasures, alterations, tears, or damage, contains no additional content beyond the prescribed regulations for this ballot, and must be signed with the delegate's full handwritten name below the signature.

On the ballot, a voting item (Report, Proposal) is valid when the delegate marks one (01) of the three (03) voting boxes.

▪ **Invalid Ballots:**

Adding other content to the ballot;

A ballot not following the pre-printed template issued by the Organizing Committee, a ballot without the Company's red seal, or a ballot with erasures, alterations, or additional content beyond the prescribed regulations for the ballot, a ballot without a signature or without the delegate's full name, in which case all voting content on the ballot is invalid.

3. Electronic Voting:

- Online Voting Procedures:

- The delegate selects one of the three voting options "Approve," "Disapprove," or "Abstain" for each matter presented for voting at the General Meeting, which has been configured in the electronic voting system.
- Afterwards, the Delegate confirms the vote for the electronic voting system to record the result.

- Other Regulations When Conducting Electronic Voting:

- If the Delegate does not complete all voting matters according to the agenda of the General Meeting, the unvoted matters shall be considered as the Delegate not having cast a vote on those matters.
- In the event of matters arising outside the submitted agenda, Representatives may cast supplementary votes. If Representatives do not cast a vote on such matters, it shall be considered that they have abstained from voting on those matters.
- Representatives may change their vote (but cannot cancel it); this includes supplementary votes on matters arising outside the agenda. The online system will only record the final vote at the end of the electronic voting period for each voting round stipulated in the Congress's working regulations.

- Electronic Voting Period

The electronic voting period is specified as follows:

- Content of the first voting round (including the Congress Agenda, Working Regulations of the Congress, and approval of the Presidium and Ballot Counting Committee): Representatives shall vote from 06:00 on April 25, 2025, until the Organizing Committee announces the close of voting for the first round.
- Content of the second voting round (including the Board of Directors' Report on 2024 activities and the 2025 plan; the General Director's Report on 2024 business performance and the 2025 business plan; the Supervisory Board's Report on 2024 supervisory activities and the 2025 plan; and approval of the submitted proposals at the Congress): Representatives shall vote from 06:00 on April 25, 2025, until the Organizing Committee announces the close of voting for the second round.

- Content of the third voting round (Approval of the Minutes and Resolution of the Congress): Representatives shall vote from 06:00 on April 25, 2025, until the Organizing Committee announces the close of voting for the third round.
- Representatives may access the electronic voting system and vote 24 hours a day, 7 days a week, except during system maintenance or due to other circumstances beyond the Company's control. After the voting period ends, the system will not record any further electronic votes from Representatives.

4. Voting Rules:

- Each share is equivalent to one voting right. Each attending representative represents one or more voting rights.
- As of the record date (March 26, 2025), the total number of voting shares of the Company is 148,003,208 shares, equivalent to 148,003,208 voting rights.
- Matters requiring a vote at the Congress shall be approved only when they receive the affirmative vote of shareholders holding more than 50% of the total voting shares of all shareholders present at the meeting. In certain cases specified in Clause 1, Article 21 of the Company's Charter, approval requires the affirmative vote of at least 65% of the total voting shares of all shareholders present at the meeting.
- Note:
 - Shareholders/authorized representatives with affiliated interests do not have voting rights regarding contracts and transactions with a value of 35% or more of the Company's total assets as stated in the most recent financial statement; such contracts or transactions are only approved with the affirmative vote of shareholders/authorized representatives holding at least 65% of the remaining voting shares (pursuant to Clause 4, Article 167 of the Law on Enterprises 2020).
 - Shareholders/authorized representatives holding 51% or more of the total voting shares, or their affiliated persons, do not have voting rights regarding contracts and transactions with a value exceeding 10% (of the Company's total assets as stated in the most recent financial statement) between the Company and that shareholder (pursuant to Point b, Clause 3 and Clause 4, Article 167 of the Law on Enterprises 2020).

5. Record of voting results.

- The Vote Counting Board is responsible for collecting and tallying the votes of all Delegates attending both in person and online.
- The Vote Counting Board will verify, tally, and report the vote counting results for each matter on the meeting agenda to the Chairperson. The Chairperson will announce the voting results immediately before the meeting is adjourned.

Article 14. Minutes and Resolutions of the GMS.

All matters at the GMS must be recorded in the minutes of the GMS by the Secretary of the Meeting. The minutes of the GMS must be read and approved before the meeting is adjourned.

Article 15. Implementation of Regulations.

Meeting regulations for the 2025 Annual General Meeting of Shareholders

These organizational regulations shall be read publicly before the 2025 Annual General Meeting of Shareholders and shall take effect immediately upon approval by the GMS of Saigon Telecommunication & Technologies Corporation.

Depending on the specific level of violation of these Regulations by shareholders, authorized representatives, and guests, the Presidium will consider and apply appropriate disciplinary actions according to the Company's Charter and the Enterprise Law.

These regulations shall take effect immediately after being approved by the GMS.

ON BEHALF OF THE BOARD OF DIRECTORS

Recipients:

- GMS;
- BOD, BOM, BOS;
- Archived: Department, Secretary.



DANG THANH TAM

SAIGON TELECOMMUNICATION & TECHNOLOGIES CORPORATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025



REPORT ON THE ACTIVITIES OF THE BOARD OF DIRECTORS IN
2024 AND THE PLAN FOR 2025
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

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April 2025

I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2024

1. Personnel

In 2024, the Board of Directors had no personnel changes and is operating with a total of 5 members:

- Mr. Dang Thanh Tam Chairman of The BOD
- Ms. Nguyen Thi Kim Thanh BOD' members
- Ms. Nguyen Cam Phuong BOD' members and General Director
- Ms. Ho Thi Kim Oanh BOD' members
- Mr. Nguyen Thanh Thai BOD' members

2. Summary of Board of Directors Meetings

The Board of Directors consists of 5 members and held 15 meetings, including 4 quarterly meetings and 11 extraordinary meetings when the Company had matters requiring Board approval. All Board meetings complied with the provisions of the Law and the Company's Charter.

No.	Board of Directors' members	Number of meetings attended	Percentage	Reasons for not attending the meeting
1	Mr. Dang Thanh Tam	15/15	100%	
2	Ms. Nguyen Thi Kim Thanh	15/15	100%	
3	Ms. Nguyen Cam Phuong	15/15	100%	
4	Ms. Ho Thi Kim Oanh	15/15	100%	
5	Mr. Nguyen Thanh Thai	15/15	100%	

3. Resolutions and Decisions of the Board of Directors

At these meetings, the Board of Directors issued a total of 16 Decisions related to the organization of the General Meeting of Shareholders, share transfers, borrowing capital from credit institutions, contributing capital to establish subsidiaries, associated companies, appointing the Company Secretary, and matters related to ongoing projects. The Resolutions and Decisions issued by the Board of Directors were unanimously agreed upon by the members and are in accordance with the Company's Charter.

Details of the Decisions have been fully reported in the Corporate Governance Report

posted on the Company's website on 2025-01-26.

4. Results of the Board of Directors' supervision of the General Director and other executives:

In 2024, the Board of Directors' supervisory activities over the Executive Board were carried out in accordance with the regulations of the Internal Regulations on Corporate Governance and the Board of Directors' operating regulations. Supervisory activities were carried out through meetings to closely monitor the activities of the Executive Board, and at the same time, provide timely solutions for the overall development of the Company in the following tasks:

- Monitoring the implementation of the production and business plan for the year, comparing and controlling the actual implementation against the plan. At the same time, based on the actual situation, the Board of Directors provides opinions on adjusting the business plan for each period to adapt to market fluctuations as well as the Company's business activities.
- Inspecting and supervising the Executive Board's implementation of the Board of Directors' resolutions.
- Organizing the 2024 Annual General Meeting of Shareholders in accordance with current law on April 19, 2024.
- Promoting business activities, improving the quality of services being provided to ensure stable annual revenue sources for the Company as well as supervising the signing of contracts with the Company's customers.
- Closely monitoring risk management in investment, business, cash flow management, and developing financial plans appropriate for each period as well as market fluctuations. Ensuring financial indicators are at a safe level, having stable cash flow to finance business activities, reinvestment, and debt repayment in 2024
- Ensuring a conducive work environment, promotions, salary increases, and benefit packages for employees.
- The Executive Board has managed the Company's business operations in accordance with its assigned duties and powers as stipulated by law, the Company's Charter, and internal management regulations, as well as fully implemented the resolutions of the

Board of Directors' Report at the 2025 Annual General Meeting of Shareholders

Board of Directors. The Executive Board has fully facilitated information provision and access for the Supervisory Board to inspect the Company's financial status and other operations.

5. Remuneration, operating expenses, and other benefits of the Board of Directors and each member of the Board of Directors.

In 2024, the Company disbursed a total of 624,000,000 VND in remuneration to the Board of Directors, which falls within the limit of 156,000,000 VND/year/Board member approved by the Annual General Meeting of Shareholders in 2024.

Actual remuneration disbursed to the members of the Board of Directors is as follows:

Name	Position	Remuneration	Operating Expenses	Other Benefits
Dang Thanh Tam	Chairman of the BOD	0	0	0
Nguyen Thi Kim Thanh	BOD' members	156.000.000	0	0
Nguyen Cam Phuong	BOD' members	156.000.000	0	0
Ho Thi Kim Oanh	BOD' members	156.000.000	0	0
Nguyen Thanh Thai	BOD' members	156.000.000	0	0
Total spent in 2024		624.000.000	0	0

II. REPORT ON TRANSACTIONS

- Transactions between the Company, its Company's subsidiaries, companies in which the public company holds a controlling interest of 50% or more of the charter capital with members of the Board of Directors and their related persons:**
These transactions have been reported in detail in the Corporate Governance Report published on January 26, 2025, on the company's website. All transactions were approved by the Board of Directors through resolutions at regular and extraordinary meetings during the year.
- Transactions between the company and companies in which a member of the Board of Directors is a founder or manager within the last three years prior to the transaction:**

These transactions have been reported in detail in the Corporate Governance Report published on January 26, 2025, on the company's website. All transactions were conducted in accordance with the provisions of the Law and the Company's Charter.

III. REPORT ON THE ACTIVITIES OF SUB-COMMITTEES UNDER THE BOARD OF DIRECTORS

In 2024, the main activities of the sub-committees involved advising, providing input, and supervising the 2024 business plans of member units and the parent company. The Sub-committees under the Board of Directors report as follows:

I.1. Finance Subcommittee

- Advised on the development, review, and update of the 2024 business plans of member units, ensuring alignment with the Company's strategic direction.
- Governed and interacted closely with Company's subsidiaries and member companies to ensure optimal operational efficiency, including monitoring and evaluating the implementation of each company's business plan to ensure adherence to the targets set at the General Meeting of Shareholders.
- Ensured comprehensive, timely, and accurate reviews of financial reports and monitoring of the financial status of the units. Simultaneously, spearheaded the refinement of the internal financial control system and upgrading of the financial risk management framework to enhance transparency and risk mitigation capabilities.
- Supervised and supported the enhancement of operational efficiency within the Finance and Accounting department, ensuring adherence to standard financial management practices and strict compliance with prevailing legal regulations, as well as domestic and international accounting standards.
- Conducted comprehensive assessments of feasibility studies for existing projects and new investment and development projects, providing appropriate recommendations and guidance to optimize investment efficiency and minimize risks for the enterprise.

I.2. Development Policy Subcommittee

- Implement a comprehensive digital transformation plan for the Company, including assessing the current status of the IT system, identifying priority areas for digitalization (finance – accounting, human resources, etc.), selecting appropriate technologies, and

building a controlled transformation roadmap. This process is carried out synchronously with the overall development strategy, ensuring effectiveness, feasibility, and harmony between technology – people – processes.

- Finalize and implement the corporate culture, including defining the Vision, Mission, Core Values, and long-term development policy objectives. This helps create a positive working environment, encouraging creativity and sustainable development of the Company.
- Regularly advise and consult the Board of Directors in building medium and long-term strategies, assessing risks and opportunities in the context of a rapidly changing market, especially in the Company's core areas such as technology infrastructure, industrial park investment, digital transformation, and innovation.
- Ensuring synchronization and consistency between strategic plans and functional units through regular review, dialogue, and reporting mechanisms, helping the entire system operate harmoniously and towards common goals.

IV. REPORT ON OTHER MATTERS

The BOD reports on the implementation of the private placement plan approved at the 2024 Annual General Meeting of Shareholders but not yet completed in the year as follows:

As of the reporting period, the maximum foreign ownership ratio of the Company is 0%, and the Company has the intention to attract foreign investment through the Company's private placement plan. Therefore, the Company has reviewed and adjusted some business lines that the Company does not operate in, which have limited foreign investors' access to the Company, in order to increase the maximum foreign ownership ratio of foreign investors in the Company.

Nevertheless, due to certain challenges in the implementation process, the Company has not yet completed the adjustment of the foreign ownership ratio in 2024. In addition, market conditions are unfavorable for the Company to implement the private placement plan. Therefore, the content approved by the 2024 Annual General Meeting of Shareholders regarding the "Private Placement Plan" has not been completed.

In 2025, to accelerate capital increase to serve the Company's operations, the company decided to change from the Private Placement Plan to the issuance to existing shareholders at

a ratio of 1:1. The specific plan will be presented to the General Meeting of Shareholders in the proposal at the 2025 Annual General Meeting of Shareholders.

V. DIRECTION OF THE BOARD OF DIRECTORS' ACTIVITIES IN 2025

To ensure the company's operations are maintained stably and bring high efficiency. The BOD sets out an action plan for 2025 that will focus on directing, reviewing, approving, and monitoring the following issues:

1. Regarding the business – financial plan

- Continue to monitor and approve the business plans of the BOM in the operations of SGT and its member units.
- Develop cash flow balancing plans, mobilize capital sources, and build appropriate financial plans, balancing investment activities and payment of due debts.
- Supervise the implementation of projects that the Company is planning to invest in.
- Continue to implement investment activities for projects that have been granted Investment Certificates.
- Implement the investment plan, organizational model, implementation progress, and prepare financial resources for the Real Estate projects to be deployed in 2025.

2. Regarding management:

- Introduce various measures to reinforce the management of business activities, use expenses rationally to improve business efficiency.

3. Regarding human resources - labor:

- Complete the personnel structure, build a professional, competent, and experienced personnel team; ensure that the lives of employees are improved, focus on personnel planning, training, and recruitment to meet the Company's human resource needs in a timely manner.
- Develop salary and bonus policies, improve the treatment regime for employees, create a professional, safe, and comfortable working environment, and encourage employee creativity.

4. Activities of the Board of Directors' subcommittees

4.1. Finance Subcommittee

Board of Directors' Report at the 2025 Annual General Meeting of Shareholders

- Closely monitor the implementation of the 2025 business plan of the Company's subsidiaries and associated companies, ensuring cohesion throughout the system and meeting all the objectives approved by the General Meeting of Shareholders. Regularly review, evaluate, and report on progress to promptly adjust implementation plans.
- Implement a system-wide cost optimization program, starting with building a set of cost-effectiveness indicators for each functional block (operations, investment, finance, human resources, technology, etc.).
- Advise the Executive Board and the Board of Directors on strategic decisions related to business, investment, financial restructuring, and capital mobilization – especially in a volatile market context. Carefully prepare medium- and long-term capital plans in line with the growth strategy.
- Monitor, supervise, and promote the implementation of the private placement of shares.
- Proactively propose and advise on completing the system of financial and accounting regulations and procedures, building appropriate Key Performance Indicators (KPIs) for each management level. In addition, direct the finance and accounting department in reviewing and upgrading work processes towards standardization and digitization.
- Propose organizing specialized training programs on risk management, quality management, financial analysis, cash flow forecasting, working capital management, and modern quantitative analysis skills. The goal is to improve the capacity of the team and prepare for the stages of business expansion.
- Actively participate in economic forums, specialized seminars on finance – banking, and investment to update the latest information, connect with experts, and expand the network of strategic partners. At the same time, exploit market information to forecast trends and make appropriate recommendations in operating activities.

4.2. Development Policy Subcommittee

- Develop and implement a "Sustainable Development Strategy" associated with ESG, integrating Environmental – Social – Governance factors into investment planning, operation, and project effectiveness evaluation.

- Orientation to become a Data-driven Enterprise: all important decisions are based on data analysis, artificial intelligence, and automation.
- Establish a Corporate Academy to standardize training, enhance professional capacity, strategic thinking, and innovation.
- Building a Brand & Innovation Strategy: strengthening brand power, attracting talent, and developing new business models towards creativity, digitalization, and rapid adaptation.
- Expanding the network of strategic partners domestically and internationally, enhancing capital mobilization, and attracting investment for key projects.

This is a summary report of the Board of Directors' activities on the implementation of the Shareholders' Meeting Resolution for 2024 and the operational direction for 2025.

Respectfully submitted for review and approval to the General Meeting for consideration and approval!!

ON BEHALF OF THE BOARD OF DIRECTORS



DANG THANH TAM

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SAIGON TELECOMMUNICATION & TECHNOLOGIES CORPORATION

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025



**REPORT ON THE ACTIVITIES OF THE INDEPENDENT
MEMBER OF THE BOARD OF DIRECTORS AND THE
INDEPENDENT MEMBER'S ASSESSMENT OF THE BOARD OF
DIRECTORS' ACTIVITIES IN 2024**

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April 2025

1. Independent Member of the Board of Directors, Remuneration, and Expenses

- The Board of Directors comprises 05 members, including 01 independent member.
- In 2024, the Independent Member of the Board of Directors attended all meetings and provided input on matters consistent with their assigned duties and responsibilities.
- The remuneration of the Independent Member of the Board of Directors was disbursed in accordance with the Resolution passed at the 2024 Annual General Meeting of Shareholders. No other operational expenses were incurred by the Independent Member of the Board of Directors during the year.

2. Evaluation of the Organization of Board of Directors Meetings

- In 2024, the Board of Directors held a total of 16 meetings, both in-person and through written consultation with Board members. These meetings were convened and conducted with a specific schedule and comprehensive documentation, adhering to the Company's Charter and legal regulations.
- In addition to ad-hoc meetings convened to address emergent matters, the Board of Directors held regular quarterly meetings to assess and update the company's business and financial status. All Board members fully participated in these meetings, actively engaging in discussions, critical analysis, and thorough evaluation of the matters presented.
- The Board of Directors' decisions at these meetings aligned with legal regulations, the Company's Charter, internal governance regulations, the Annual General Meeting of Shareholders' Resolution, and the approved strategy reported at the Annual General Meeting of Shareholders.

3. Evaluation of the Board of Directors' Activities

- Along with other members, the Independent Members of the Board of Directors participated in the independent evaluation and oversight of business plan objectives and the development of operational policies and regulations to ensure the overall benefit of the Company. They also directly contributed their expertise with the Executive Management Board to support the Company's management and development.
- Along with other members, the Independent Members of the Board of Directors participated in the critical review and control of business plan objectives and the

development of operational policies and regulations to ensure the overall benefit of the Company. They also directly shared their expertise with the Executive Board to support the company's management and development.

- Matters related to the company's strategy, business plans, finances, and project investments were thoroughly discussed and controlled between the Board of Directors and the Executive Management Board to ensure optimal operational efficiency.
- Investments in new projects were researched, discussed, and critically reviewed in meetings between the Board of Directors and the Executive Board to arrive at decisions aligned with the company's operational realities.

4. Assessment of Management and Supervision Performance

- Overall, the Board of Directors effectively fulfilled its role in implementing the plans, policies, and strategic directions set forth by the General Meeting of Shareholders.
- The Board of Directors adhered to regulations on corporate governance, convening regular and ad-hoc meetings to provide timely guidance and issue decisions appropriate to the prevailing circumstances.
- The Board of Directors consistently monitors and guides the Executive Board's operational progress, ensuring adherence to delegated authority regulations, Board policies and plans, and legal stipulations.
- Board members holding positions within the Executive Board regularly attend scheduled and unscheduled Executive Board meetings. All critical Executive Board decisions are analyzed, challenged, and reviewed by Board members/the Chairman to safeguard the Company's interests.
- Board members proactively recognize their roles and responsibilities in supporting the Executive Board and conduct sessions to share their business management experience with middle management and the Executive Board.
- The Board of Directors prioritizes risk management solutions to aid the Executive Board in early identification of issues, maintaining the Company's operational sustainability and stability, and protecting investor interests.

5. Conclusion and general assessment of the Board of Directors' activities in 2024.

- According to the Board of Directors' operational plan, the Board's work in 2024 focused

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on the General Meeting of Shareholders' resolutions and adhered to the Company Charter, corporate governance regulations, and corporate governance standards.

- All Board members demonstrate a high degree of responsibility and professionalism, possess a clear understanding of their assigned duties, and exercise prudence in fulfilling their roles to protect the Company's interests.
- Board members proposed and advised the Board of Directors on enhancing corporate governance, restructuring the organization, management policies, and solutions for managing risks arising from the Company's operations.
- In addition to performing its management and supervisory functions for the Executive Board, the Board of Directors collaborated closely with the Executive Board to identify solutions to overcome challenges in production, business, and investment activities in 2024.
- Board members participated with the Executive Board in implementing activities to build and maintain the corporate culture.
- The Board of Directors directed numerous effective and timely solutions to assist the Executive Board in navigating challenges during the Company's operations.
- The Board of Directors exhibited professional conduct and played a proactive role in policy and strategy formulation, risk management, and regulating short-term and long-term objectives based on the Company's actual situation to ensure the Company's development.

This is the 2024 report of the Independent Member of the Board of Directors.

Respectfully submitted to the General Meeting for consideration and approval!

**INDEPENDENT MEMBER OF THE BOARD OF
DIRECTORS**


NGUYEN THANH THAI



SAIGON TELECOMMUNICATION & TECHNOLOGIES CORPORATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025



**REPORT ON THE SUPERVISORY ACTIVITIES OF THE BOARD OF
SUPERVISORS IN 2024 AND DIRECTION OF ACTIVITIES IN 2025
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025**

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APRIL 2025

I. OVERVIEW

Implementing the tasks assigned by the General Meeting of Shareholders, and based on the functions and duties of the Board of Supervisors as stipulated in the Enterprise Law and the Charter of Saigon Telecommunication & Technologies Corporation.

The Board of Supervisors hereby presents its report to the 2025 Annual General Meeting of Shareholders of Saigon Telecommunication & Technologies Corporation held on April 25, 2025.

II. ACTIVITIES OF THE BOARD OF SUPERVISORS IN 2024

1. Summary of the meetings of the Board of Supervisors

The Board of Supervisors consists of 03 members and held 04 meetings in 2024. The members of the Board of Supervisors attended all meetings of the Board of Supervisors and assigned members to attend the meetings of the Board of Directors and the Executive Board to supervise business activities and achieve the objectives of the plan approved by the General Meeting of Shareholders.

2. Conclusion and recommendations of the Board of Supervisors

During the execution of the supervisory duties on behalf of the shareholders. The Board of Supervisors, together with the Board of Directors and the Executive Board of the Company, created favorable conditions to complete the assigned tasks.

The Board of Supervisors has diligently carried out the contents of the 2024 Activity Plan of the Board of Supervisors approved by the General Meeting of Shareholders; closely monitored the Resolution of the General Meeting of Shareholders, the operating plan, and the actual situation of the Company.

The Board of Supervisors performs its powers and responsibilities in accordance with the provisions of the Enterprise Law, the Company's Charter, and the Operating Regulations of the Board of Supervisors. Members of the Board of Supervisors operate independently and with due diligence, always in the interest of shareholders and the development of the Company.

3. Remuneration, operating expenses, and other benefits of the Board of

Supervisors:

In 2024, the remuneration for the Board of Supervisors was approved by the General Meeting of Shareholders with the following breakdown:

Position	Remuneration	Operating Expenses	Other Benefits
Mr. Nguyen Duc Thuan - Head of Supervisory Board	144,000,000	-	-
Ms. Le Thi Kim Nhung - Member of the Board of Supervisors	120,000,000	-	-
Ms. Su Ngoc Bich – Member of the Board of Supervisors	120,000,000	-	-
Total	384,000,000	-	-

III. RESULTS OF MONITORING THE COMPANY'S OPERATIONS AND FINANCES

1. Results of monitoring the company's operating situation

- The company complies with regulations on preparing financial statements and disclosing information quarterly and annually as prescribed by the Stock Exchange and state regulations.
- The accounting work at the Company has fully complied with relevant regulations, ensuring the principles of honesty, prudence, and reasonableness, and financial statements have been prepared in full compliance with current regulations. The Board of Supervisors has not detected any violations in financial and accounting work during the period.
- The financial statements have reflected truthfully and reasonably, in all material respects, the financial position of the Company as of 2024-12-31. The results of business operations and cash flow for the fiscal year ending on the same date comply with Vietnamese Accounting Standards, the Accounting Regime for Enterprises, and relevant legal regulations on the preparation and presentation of financial statements.
- The Board of Supervisors ratified the audited figures on the 2024 financial statements from the Board of Management.

2. Results of monitoring the Company's financial situation

In 2024, the Company achieved the following results:

Target	2024 Plan	2024 Actual	Actual/Plan
Total Revenue (Trillion VND)	4,000	1,844.05	47.01%
Profit Before Tax (Trillion VND)	450	219.66	48.81%

Production and business results:

- The Company's total revenue in 2024 reached 47.01% of the plan according to the Resolution of the 2024 Annual General Meeting of Shareholders.
- Profit before tax reached 48.81% compared to the profit plan according to the Resolution of the 2024 Annual General Meeting of Shareholders.

IV. RESULTS OF SUPERVISION OF THE BOARD OF MANAGEMENT, GENERAL DIRECTOR, AND OTHER EXECUTIVE OFFICERS

- The Board of Supervisors regularly communicates with the Board of Directors and the Board of Management via multiple channels, including direct discussions, email, and official documents.
- The Board of Supervisors also frequently delegates representatives to participate in meetings of various departments to enhance the quality and independence of its supervisory activities. In these meetings, the Board of Supervisors provided feedback within its functions and authority.
- The Board of Directors, Board of Management, and the departments within the Company have cooperated with and supported the Board of Supervisors in carrying out its functions and duties as prescribed. All reports, records, and documents are fully provided to the Board of Supervisors upon request.
- Through the above activities, the Board of Supervisors recognizes that in 2024, the Board of Directors and the General Director have directed the Company's production and business activities in accordance with their functions, duties, and powers as prescribed by law, the Company's Charter, and the Resolutions of the General Meeting of Shareholders, with the following breakdown:

1. Results of supervision of the Board of Directors

The Board of Directors has implemented the contents approved by the 2024 Annual General Meeting of Shareholders; complying with the regulations of the Law and the Company's Charter.

The resolutions of the Board of Directors are consistent with the functions and powers as prescribed by law and the Company's Charter.

2. Results of supervision of the General Director and other executive officers

The Board of Management has fully and promptly implemented the decisions and resolutions of the Board of Directors; effectively implemented the company's production and business plan to achieve high efficiency, as well as proactively implemented effective and timely measures in directing and managing operations in compliance with legal regulations, the delegation of authority in the charter, and the company's internal regulations.

V.RESULTS OF EVALUATION OF COOPERATION BETWEEN THE BOARD OF SUPERVISORS, BOARD OF DIRECTORS, GENERAL DIRECTOR, AND SHAREHOLDERS.

1. Evaluation of cooperation between the Board of Supervisors and the Board of Directors

The Board of Supervisors has cooperated effectively with the Board of Directors: regularly participating in periodic meetings of the Board of Directors, contributing opinions to the minutes of meetings, resolutions, and decisions of the Board of Directors.

The Board of Supervisors assesses that the Board of Directors' activities are in accordance with the Company's Charter, meeting the requirements for managing and directing the company's operations during the year.

2. Evaluation of cooperation between the Board of Supervisors and the General Director

The Board of Management facilitated the Board of Supervisors in carrying out its duties, providing information and documents related to the Company's operations.

3. Evaluation of the coordination between the Board of Supervisors and the shareholders.

In 2024, the Board of Supervisors did not receive any petitions or requests for inspection from

shareholders regarding the operations of the Board of Directors or the Company's Executive Board.

VI. REPORT ON TRANSACTION EVALUATION:

1. Transactions between the company, Company's subsidiaries, companies in which the public company holds a 50% or greater stake in the Charter Capital, with members of the Board of Directors and their related persons:

During 2024, the Company executed several transactions with the aforementioned related parties, and these transactions have been reported in detail within the Corporate Governance Report. All transactions were conducted in accordance with the regulations of the law and the company, accompanied by complete supporting documentation.

2. Transactions between the company and companies where a member of the Board of Directors is a founding member or has managed the business within the last three years prior to the transaction.

During 2024, the aforementioned transactions were reported in detail within the Corporate Governance Report. These transactions were conducted in accordance with legal and company regulations, with complete accompanying documentation.

V. DIRECTION OF ACTIVITIES IN 2025

With the functions, duties, authority, and responsibilities approved by the General Meeting of Shareholders and stated in the Operating Regulations, the Board of Supervisors will represent the shareholders to monitor and appraise the Company's business, management, and operational activities.

In 2025, the Member of the Board of Supervisors will continue to perform the duties and functions of the Board of Supervisors in accordance with the provisions of the Enterprise Law, the Company's Charter, and the Board of Supervisors' Operating Regulations, including:

- Inspecting and supervising the implementation of the 2025 Annual General Meeting of Shareholders' Resolution, the Resolutions and Decisions of the Board of Directors and the General Director;
- Supervising the management and operation of the Company by the Board of Directors

Board of Supervisors' Report at the 2025 Annual General Meeting of Shareholders

and the General Director;

- Controlling the amendment and issuance of internal management rules and regulations;
- Appraising the Company's financial reports and business performance reports;

This is the 2024 report of the Board of Supervisors submitted to the 2025 Annual General Meeting of Shareholders.

Respectfully submitted to the General Meeting for review and approval!

ON BEHALF OF THE BOARD OF SUPERVISORS

HEAD OF THE BOARD



NGUYEN DUC THUAN



SAIGON TELECOMMUNICATION & TECHNOLOGIES CORPORATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025



REPORT ON BUSINESS PERFORMANCE RESULTS FOR 2024
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

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April 2025

Dear Shareholders,

1. Assessment of Business Performance in 2024

Consolidated Business Results for 2024:

Item	Plan	Implemented	Plan/Implemented
Net Revenue	4,000 billion	1.844 billion	46%
Profit before tax	450 billion	219.65 billion	49%

The company was unable to achieve its business goals set for 2024 as expected due to changes in legal policies that affected land allocation progress. It took significant time to determine financial obligations and issue land use certificates. Notable changes include:

- The Land Law 2024, effective from August 1, 2024;
- Decree No. 103/2024/ND-CP dated July 30, 2024, by the Government, regulating land use fees and land rent.

2. Detailed Evaluation of Production-Business Activities

In 2024, SGT maintained its developmental focus on three primary sectors: Industrial, Urban, and Services, as detailed below:

a. Industrial real estate

Project Name	Legal Progress	Construction Progress	Revenue
Dai Dong Hoan Son Industrial Park – Phase 2 – Bac Ninh	- Legal documents have been completed, and the land use certificate has been issued for an area of 92 hectares, accounting for 96% of the total project area (95.8 hectares).	- Technical infrastructure has been implemented and handed over to customers.	886 billion VND
Tan Phu 1 and Tan Phu 2 Industrial Cluster – Thai Nguyen	- The adjustment of the Decision for the establishment of Tan Phu 1 and Tan Phu 2 Industrial Clusters has been completed. - Land clearance has been completed for a total area of 126 hectares, accounting for	- Tan Phu 1 Industrial Cluster: Land leveling has been completed. - Tan Phu 2 Industrial Cluster: Land leveling has been completed.	- No revenue recognized.

Report On Business Performance Results For 2024 at the AGM 2025

Project Name	Legal Progress	Construction Progress	Revenue
	<p>96% of the total project area (131 hectares).</p> <ul style="list-style-type: none"> - Land has been allocated, and land use certificates have been issued for 72.3 hectares for Tan Phu 1 Industrial Cluster and 15.42 hectares for Tan Phu 2 Industrial Cluster. - Construction permits have been granted for each phase of land allocation. 		
Luong Son Industrial Cluster – Thai Nguyen	<ul style="list-style-type: none"> - The decision to establish the industrial cluster is currently being adjusted. - Land compensation has been completed for 18.22 hectares, accounting for 52.8% of the total area. 	<ul style="list-style-type: none"> - Ground leveling and infrastructure construction have not been carried out. 	
Nam Tan Tap Industrial Park – Long An	<ul style="list-style-type: none"> - Land clearance has been completed for 111.61 hectares, accounting for 75% of the required land clearance for the project. - Phase 1 land allocation has been completed for 46 hectares. - Construction permit has been granted. 	<ul style="list-style-type: none"> - Land leveling has been completed. 	<ul style="list-style-type: none"> - No revenue recognized.
Tan Tap Industrial Park – Long An	<ul style="list-style-type: none"> - Legal procedures related to the industrial park and resettlement area are being 	<ul style="list-style-type: none"> - Construction has not started. 	<ul style="list-style-type: none"> - No revenue recognized.

Report On Business Performance Results For 2024 at the AGM 2025

Project Name	Legal Progress	Construction Progress	Revenue
	carried out.		
Factory for Lease at Da Nang Hi-tech Park	- Lot A23 – 8 hectares: Legal procedures for approval, evaluation, and construction permits have been completed.	- Construction is ongoing.	- No revenue recognized.
Office for Lease at Saigon ICT 1 and 2 Building in Quang Trung Software Park	- ICT1 Building: 8 floors - ICT2 Building: 12 floors	- ICT1 Building: 100% occupancy. - ICT2 Building: Operations will begin at the end of 2024	- ICT1 Building: 17.8 billion VND - ICT2 Building: No revenue recognized.

b. Urban Real Estate

Project Name	Area/Total Investment/Number of Units	Implementation Progress/Sales	Revenue
Bau Tram Social Housing Project in cooperation with Saigon Da Nang Investment Joint Stock Company (SDN)	- Total floor area: 265,738 m ² - Total investment: 2,273 billion VND - Implemented in 2 phases • Phase 1: 121,798 m ² consisting of 4 buildings with 1,549 apartments • Phase 2: 143,940 m ² consisting of 6 buildings with 1,809 apartments	Block B4.2 has been completed and handed over for use.	736 billion VND
SAIGONTEL Central Park Apartment Project in Bac Giang	- Scale: 2 basement levels, 19 floors - Total number of apartments: 187	Apartments have been handed over to customers.	38 billion VND
Shopping Center	- Total floor area: 46,710 m ² - Total investment: 2,100	- Construction has not started.	- No revenue recognized

Report On Business Performance Results For 2024 at the AGM 2025

Project Name	Area/Total Investment/Number of Units	Implementation Progress/Sales	Revenue
Service & Premium Housing Project at 300A-B Nguyen Tat Thanh, Ward 13, District 4	billion VND - 26 floors including 2 basement levels, 7 floors for commercial services, 7 office floors, and 10 floors of 168 luxury apartments		

c. Services:

Sector	Activity	Revenue
Telecommunications	- Maintain transmission service provision at existing industrial zones of SGT and SGI Group	53.5 billion VND
Petroleum	- Maintain fuel station operations at Dai Dong Hoan Son Industrial Park	65 billion VND

3. Saigon Open Innovation Hub (SOI Hub)

SOI Hub, short for Saigon Open Innovation Hub, is the first private-operated Innovation Hub in Vietnam. Established through a collaboration between SaigonTel and OITI Innovation Hub in 2024, it is fully prepared to begin operations in 2025, encompassing four key areas.

Sector	Activity	Revenue
Co-Working Space Business	- Exploit 3 floors at the Tech Valley building in Quang Trung Software Park with a floor area of 4,980 m ² . - Total investment allocated for the Co-Working Space category: 41.1 billion VND. - Provide services for workspaces.	Investment ongoing.
Innovation Business	- Provide consulting and support services for businesses from establishment to fundraising and development expansion. - Provide training and investment promotion services at the platform level, skills, and mindset training.	Investment ongoing.

Report On Business Performance Results For 2024 at the AGM 2025

	- Organize events.	
Training Business	<ul style="list-style-type: none"> - Organize expert-led training to enhance the capacity of businesses and localities. - Provide training combined with investment promotion. - Provide specialized training in Cybersecurity, AI, and emerging technologies for businesses and localities. - Provide professional certification training for specific industries. - Vocational training. 	Investment ongoing.
Green Growth Business	<ul style="list-style-type: none"> - Conduct greenhouse gas verification and inventory. - Conduct carbon credit trading and exchange activities. - Provide strategic consulting and green growth direction. 	Investment ongoing.

4. Key Events in Business Operations in 2024

Date	Activity
January 17, 2024	Working program between the People's Committee of Thai Nguyen Province and the SaigonTel Green Alliance on green growth projects.
January 19, 2024	Taiwan Investment Promotion Program.
March 26, 2024	Signing ceremony for the establishment of Industrial Development Vietnam (IDV) company.
April 26, 2024	In collaboration with Dong Nai and Long An provinces, organizing the Investment Promotion Conference "Potential and Opportunities for Infrastructure Development in Dong Nai and Long An Provinces" in Seoul, Korea.
October 25, 2024	Open Innovation Day - Techtraverse 2024.
November 14, 2024	Supply Chain Connection Conference for Import-Export Goods in Long An Province.

5. Financial Status

a. Equity Capital and Basic Earnings per Share

Report On Business Performance Results For 2024 at the AGM 2025

The owners' equity contribution in 2024 amounted to 1,480,035,180,000 VND. With 148,003,208 common shares outstanding, the basic earnings per share is 879 VND/share (the company retains 310 treasury shares).

b. Solvency

Liquidity	Unit	Year 2024
Current Ratio	Times	1,7
Quick Ratio	Times	0,76

This concludes the Executive Board's summary report on several key performance indicators achieved in 2024, which is hereby submitted to the General Meeting of Shareholders for review, discussion, and approval.

On behalf of the Board of Directors and the Executive Board, we extend our best wishes for health, happiness, and success to all delegates and shareholders.

Thank you sincerely.

**SAIGON TELECOMMUNICATION & TECHNOLOGIES CORPORATION
ON BEHALF OF THE BOARD OF MANAGEMENT SAIGONTEL
GENERAL DIRECTOR**



NGUYEN CAM PHUONG

C.T.C.P * H.M.

SAIGON TELECOMMUNICATION & TECHNOLOGIES CORPORATION
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025



REPORT ON THE 2025 BUSINESS PLAN
AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

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April 2025

Dear Shareholders,

The 2025 global economic outlook presents several positive aspects, including decreased inflation, improved labor market conditions, and monetary easing across numerous economies. However, the global landscape retains uncertainties due to prolonged geopolitical conflicts, escalating trade tensions, and persistently high borrowing costs in certain nations. According to a report released by the United Nations (UN) on January 9th, global economic growth is projected to remain at 2.8% in 2025, unchanged from 2024.

Domestically, the Vietnamese government has set a growth target exceeding 8% for 2025, with considerable anticipation for economic recovery. In the credit sector, commercial banks aim for a 16% growth rate, supported by flexible and effective monetary policies. Attracting foreign direct investment (FDI) remains a bright spot for Vietnam in 2025, with increased public investment to improve infrastructure and address challenges faced by businesses, particularly in the real estate sector.

Based on this foundation, SAIGONTEL's Board of Directors and Executive Board respectfully present to the shareholders the 2025 Business Plan with the following contents:

1. Industrial Park Real Estate

With over seven industrial parks and industrial clusters in key provinces already possessing investment certificates and undergoing simultaneous development, industrial park real estate is poised to generate substantial revenue for SAIGONTEL. Accordingly, the Company will concentrate on developing the following Industrial Parks:

Industrial Park	Site Clearance and Land Handover Progress	2025 Construction Progress	Expected Revenue
Dai Dong Hoan Son Industrial Park – Phase 2 – Bac Ninh	<ul style="list-style-type: none"> - Land Use Right Certificates have been obtained for 92ha/95.81ha of the total area. - The target for 2025 is to obtain Land Use Right Certificates for the entire area. 	<ul style="list-style-type: none"> - Complete 100% of the technical infrastructure. - Complete and operate a water supply plant with a capacity of 15,000m³/day. - Commence construction of a 9-story office building with a total area of 8,460m². 	<ul style="list-style-type: none"> - Revenue: 1,014 billion (recorded for 24.6ha)

Industrial Park	Site Clearance and Land Handover Progress	2025 Construction Progress	Expected Revenue
Tan Phu 1 and Tan Phu 2 Industrial Clusters – Thai Nguyen	<ul style="list-style-type: none"> - Tan Phu 1: land allocated and granted land use right certificates for up to 98% of the area (73.74/74.5ha). - Tan Phu 2: land allocated and granted land use right certificates for up to 91% of the area (51.38/56.5ha). 	<ul style="list-style-type: none"> - Backfilling: to reach 70% of the project area by the end of 2025. - Technical infrastructure: to reach 60% of the project area by the end of 2025. - Complete and operate phase 1 of the water supply plant with a capacity of 5,000m³/day. - Complete and operate a wastewater treatment plant with a capacity of 1,400m³/day. - Commence construction of a 3-story office building with a floor area of 378m². 	<ul style="list-style-type: none"> - Revenue: 370 billion (recorded for 13.7ha)
Luong Son Industrial Cluster – Thai Nguyen	<ul style="list-style-type: none"> - Complete the adjustment of the Decision establishing the Industrial Cluster, detailed planning, and all site clearance work for the rice paddy land. - Apply for a construction permit to prepare for technical infrastructure construction. 	No construction in 2025	
Nam Tan Tap Industrial Park – Long An	Industrial Park: <ul style="list-style-type: none"> - Site clearance target of 29.31ha, bringing the total cleared area to 140.92ha, accounting for 95.3% of the project's required site 	Industrial Park: <ul style="list-style-type: none"> - Construction of two main roads (N1 road and Road No. 1). - Completion and 	<ul style="list-style-type: none"> - Sales target: 69.46ha. - Revenue and profit recognition according to

Industrial Park	Site Clearance and Land Handover Progress	2025 Construction Progress	Expected Revenue
	<p>clearance area (147.73ha).</p> <ul style="list-style-type: none"> - 46ha of land allocated and granted land use right certificates. <p>Resettlement Area:</p> <ul style="list-style-type: none"> - Site Clearance target with an area of 14.57ha, bringing the total cleared area to 18.05ha, accounting for 85% of the project's required clearance area (21.24ha). 	<p>operation of Phase 1 of the wastewater treatment plant with a capacity of 1,500m³/day.</p> <ul style="list-style-type: none"> - Commencement of the phase 1 temporary office area. <p>Resettlement Area:</p> <ul style="list-style-type: none"> - Complete construction of technical infrastructure for sub-zone 1 (6.83ha, 361 plots) ensuring sufficient conditions for plot handover to residents. 	<p>infrastructure deployment progress and current accounting standards.</p>
Tan Tap Industrial Park - Long An	<ul style="list-style-type: none"> - Complete legal procedures related to the industrial park and resettlement area, and commence site clearance procedures. - Complete legal procedures for investment in the 110KV transformer station and power line. 	<p>No construction in the year 2025.</p>	<p>No revenue or profit recognized in the year 2025.</p>
Factory for lease at Da Nang High-Tech Park	<ul style="list-style-type: none"> - Lot A23 - 8ha: Completed legal procedures related to appraisal, approval, and construction permits; factory construction is underway on this lot. - Lot A24 - 6.9ha: Extending the project implementation schedule and applying for the 	<ul style="list-style-type: none"> - Complete factory C2 (2,400m²) and handover to the customer in Quarter I/2025. - Continue adjusting the master plan, investment rate, and construct two 	<ul style="list-style-type: none"> - Revenue: 3.3 billion VND

Industrial Park	Site Clearance and Land Handover Progress	2025 Construction Progress	Expected Revenue
	Land Use Right Certificate for the remaining land.	additional factories: C1 (2,400m ²) and B1 (5,400m ²).	
Office for lease at Saigon ICT Building 1 and 2 at Quang Trung Software Park	<ul style="list-style-type: none"> - ICT1 Building consists of 9 floors with a floor area of 9,704.4m². - ICT2 Building consists of 12 floors with a floor area of 17,332m². 	<ul style="list-style-type: none"> - ICT1 Building: 100% occupancy. - ICT2 Building: 63% occupancy. 	ICT1 Building: - Revenue: 18.7 billion VND ICT2 Building: - Revenue: 16.4 billion VND

In addition, in 2025, SAIGONTEL is also submitting an investment proposal to expand its land bank:

- The Phan Dinh Phung 1-2 Industrial Cluster Project, My Hao Town, Van Lam District, Hung Yen Province, covering an area of 141.1 hectares;
- The Dong Trieu Industrial Park Project, Hong Thai Dong Commune, Dong Trieu Town, Quang Ninh Province, with Phase 1 covering an area of 120 hectares.

2. Urban Real Estate

Urban Area/Building	Area/Total Investment/Number of Products	Implementation/Sales Progress	Expected Revenue
Bau Tram Social Housing in cooperation with Saigon Da Nang Investment Joint Stock Company (SDN)	<ul style="list-style-type: none"> - Total floor area 265,738m² - Total investment 2,273 billion VND - Implemented in 2 phases <ul style="list-style-type: none"> ● Phase 1 121,798m² includes 4 buildings with 1,549 apartments ● Phase 2 143,940m² includes 6 buildings with 1,809 apartments 	<ul style="list-style-type: none"> - B4.1: 100% occupancy of rental apartments; - B4.2: Handover and full payment collection for all commercial and social housing apartments sold. 50% occupancy of rental apartments. 	- Revenue: 149 billion VND
Project of Commercial Center, Services, and High-Class Housing at	<ul style="list-style-type: none"> - Total floor area 46,710m² - Total investment 2,100 billion - 26 stories including 2 basement levels, 7 	- Approved the investment policy for the project and simultaneously approved the investor.	No revenue and profit recorded in 2025.

Urban Area/Building	Area/Total Investment/Number of Products	Implementation/Sales Progress	Expected Revenue
300A-B Nguyen Tat Thanh Street, Ward 13, District 4, in cooperation with Saigon Vina Telecommunication s Textile Joint Stock Company (SGVN)	commercial service floors, 7 office floors, and 10 apartment floors with 168 high-end apartments.	<ul style="list-style-type: none"> - Environmental permit dossier appraisal. - Fire prevention and fighting design review. - Feasibility Study Report appraisal. - It is expected that by November 2025, the investment approval decision will be made, along with the approval of the investor. 	
Hau Nghia Town Urban Area Project, Duc Hoa District	<ul style="list-style-type: none"> - Total area 123,620m2 - Total area 123,620m2 	<ul style="list-style-type: none"> - Focus on preparing and approving investment preparation procedures such as: planning, design, Environmental Impact Assessment, and specialized agreements. - It is expected that land clearance work will begin in early 2026. 	No revenue or profit has been recorded for the year 2025.

3. Services

Sector	Activity	Revenue
Telecommunications	- Maintain transmission service provision at existing industrial zones of SGT and SGI Group	55.7 billion VND
Petroleum	- Maintain fuel station operations at Dai Dong Hoan Son Industrial Park	66.6 billion VND

4. Innovation Hub (SOI Hub)

Based on the foundation invested in since 2024, in 2025, SOI-Hub will focus on implementing four main components that are closely interconnected and mutually supportive, with an expected total revenue of 26.13 billion VND, including:

Sector	Activity	Expected Revenue
Co-Working Space Business	<ul style="list-style-type: none"> - Exploit 3 floors at Tech Valley building in Quang Trung Software Park with a floor area of 4,980m² - Total investment allocated for the Co-Working Space category: 41.1 billion VND 	- Revenue: 7 billion VND
Consulting – Event Organization	<ul style="list-style-type: none"> - Provide consulting and support services for businesses from establishment to fundraising and development expansion, including: Market research consulting and strategic consulting; Investment consulting; Media and marketing consulting; Legal consulting, intellectual property, company formation, and technology transfer. - Organize innovation, business connection, and investment events. 	- Revenue: 6.54 billion VND
Training Business	<ul style="list-style-type: none"> - Organize expert-led training to enhance capacity and promote investment for businesses and localities in developed countries such as the US, Australia, Taiwan, etc., in pioneering sectors such as semiconductors, AI, green growth, etc.; - Provide professional certification training for specific industries such as greenhouse gas inventory, climate change, AI, etc.; - Provide vocational training to build a skilled and highly qualified workforce. 	- Revenue: 3.15 billion VND
Green Growth Business	<ul style="list-style-type: none"> - Greenhouse gas verification and inventory activities; - Carbon credit trading and exchange activities; - Strategic consulting and green growth direction for government agencies, businesses, organizations, and green growth orientation for localities. 	- Revenue: 9.44 billion VND

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5. Capital Arrangement Plan:

SAIGONTEL is projected to continue arranging capital from 1,500 billion VND to 2,000 billion VND through capital increases, mobilization from strategic partners, bank loans, financial institutions, or investment collaborations to implement the aforementioned projects and supplement the company's working capital.

6. 2025 Revenue and Profit Plan Commitments

With ongoing projects and actual market demand for industrial park, urban area, and service real estate products, the Board of Directors has formulated the following business plan for SAIGONTEL in 2025:

Consolidated Indicator	Actual 2024	Plan 2025	Growth
Total Revenue	1,844 billion	2,000 billion	8%
Profit Before Tax	219.6 billion	400 billion	82%

In the context of Vietnamese businesses facing significant challenges from the market, such as geopolitical conflicts and increasing trade tensions, SAIGONTEL's Board of Directors continuously strives to find the most optimal solutions. We always try to minimize all expenses to ensure the achievement of set goals and plans. Therefore, the support from shareholders is very important to us. It is not only a source of encouragement but also a strong motivation for SAIGONTEL to further develop in the future.

The above is the business plan report for 2025. It is respectfully submitted to the Annual General Meeting of Shareholders for review, discussion, and approval.

On behalf of the Board of Directors and the Executive Board, we would like to wish all delegates and shareholders good health, happiness, and success.

Thank you.



GENERAL DIRECTOR

NGUYEN CAM PHUONG



SAIGON TELECOMMUNICATION & TECHNOLOGIES CORPORATION
Head Office: Lot 46, Quang Trung Software Park, Tan Chanh Hiep Ward, District
12, Ho Chi Minh City, Vietnam
Telephone: 028.3715 9909 Fax: 028.5437 1074 Website: www.saigontel.com

Ho Chi Minh City, April 25, 2025

PROPOSAL NO. 01

**To: The General Meeting of Shareholders of Saigon Telecommunication &
Technologies Corporation**

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of Saigon Telecommunications Technology Joint Stock Company;

The Board of Directors of Saigon Telecommunications Technology Joint Stock Company ("BOD") respectfully submits for consideration and approval to the 2025 Annual General Meeting of Shareholders ("AGM") for approval the following contents:

CONTENT 1: Approval of report on the activities of the Board of Directors in 2024 and the plan for 2025

Respectfully submitted to the AGM for approval, the Board of Directors' Report on business performance in 2024 and the plan for 2025.

Details are presented in the attached report.

CONTENT 2: Approval of report on the activities of the independent member of the Board of Directors and the independent member's evaluation of the Board's activities in 2024

Respectfully submitted to the AGM for approval, the Independent Board of Directors' assessment report on the activities of the Board of Directors in 2024 and plan for 2025.

Details are presented in the attached report.

CONTENT 3: Approval of report on the supervisory activities of the Supervisory Board in 2024 and direction of activities in 2025

Respectfully submitted to the AGM for approval, the Supervisory Board's Report on supervisory activities in 2024 and the plan for 2025.

Details are presented in the attached report.

CONTENT 4: Approval of report on business performance results for 2024 and the 2025 business plan

Respectfully submitted to the AGM for approval, the General Director's Report on business performance in 2024 and the plan for 2025.

Details are presented in the attached report.

Several important details regarding business performance in 2024, fund allocation plans, and dividend distribution are as follows:

No.	Indicator (consolidated)	Unit	Explanation	Figures
1	Net Revenue	VND	1	1,844,054,837,683
2	Profit before tax	VND	2	219,657,176,231
3	Profit after tax of the Parent Company	VND	3	130,050,006,467
4	Corporate Income Tax Reduced	VND	4	0
5	Profit to distribute to funds	VND	5 = 3-4	130.050.006.467
6	Allocation to the welfare and reward fund 0%	VND	6 = 5x0%	0
7	Allocation to the development investment fund 0%	VND	7 = 5x0%	0
8	Appropriation for Company Manager's Bonus Fund	VND	8	0
9	Profit available for dividend payment	VND	9 = 5-6-7-8	130,050,006,467
10	Dividend Payment	VND	10 = 0%	0
11	Accumulated undistributed profit after tax up to the end of the previous period brought forward to this year	VND	11	211,044,863,259
12	Remaining undistributed profit after tax	VND	12 = 9-10+11	341,094,869,726



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Some important details of the 2025 business plan are as follows:

No.	Indicator (consolidated)	Unit	FY 2024	FY 2025	
				Value	Growth
1	Revenue	Billion VND	1,844	2,000	8%
2	Profit before tax	Billion VND	219,6	400	82%

Details are presented in the attached report.

CONTENT 5: Approval of the 2024 Financial Statements audited by Moore AISC Auditing and IT Services Company Limited.

The separate and consolidated financial statements of Saigon Telecommunications Technology Joint Stock Company for 2024 have been audited by MOORE AISC Auditing and Informatics Services Co., Ltd. in accordance with applicable standards, approved by the Board of Directors as regulated, and were published on the website: <http://www.saigontel.vn> on March 31, 2025, including:

Some key indicators in the audited separate financial statements for 2024:

No.	INDICATOR	AMOUNT (VND)
1	Total assets	5,990,194,616,224
2	Equity	1,810,059,791,152
	Of which:	
2.1	Owner's investment capital	1,480,035,180,000
2.2	Treasury shares	(3,100,000)
2.3	Funds and undistributed profits	330,492,830,952
3	Total Revenue and other income	1,040,909,700,560
4	Total expenses(*)	284,502,424,625
5	Accounting profit before tax	212,552,874,221

6	Profit after corporate income tax	127,964,570,697
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(*) Total costs include: Cost of business operations, Enterprise management costs, and other costs.

Some key indicators in the audited consolidated financial statements for 2024:

No.	INDICATOR	AMOUNT (VND)
1	Total assets	8,244,898,648,541
2	Equity	2,091,418,963,198
	Of which:	
2.1	Owner's investment capital	1,480,035,180,000
2.2	Treasury shares	(3,100,000)
2.3	Funds and undistributed profits	341,094,869,726
2.4	Non-controlling interest	270,757,133,272
3	Total Revenue and other income	1,844,054,837,683
4	Total expenses(*)	284,039,321,388
5	Accounting profit before tax	219,657,176,231
6	Profit after corporate income tax	127,501,438,536

(*) Total costs include: Cost of business operations, Enterprise management costs, and other costs.

The Board of Directors for consideration and approval to the General Meeting of Shareholders for approval the Separate Financial Statements and the Consolidated Financial Statements for the year 2024, audited by MOORE AISC Auditing and Informatics Services Co., Ltd.

The full audited financial statements for 2024 are available for shareholders to review on the website: <http://www.saigontel.vn>, published under the "Financial Statements" section on March 31, 2025.

CONTENT 6: Approval of selection of the 2025 audit firm.

Based on the proposal and recommendations of the Board of Supervisors regarding the selection of the list of audit organizations approved to audit the Company's financial statements for 2025.



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The Board of Directors respectfully submits for consideration and approval to the General Meeting of Shareholders for approval the list of audit firms to audit the Financial Statements for 2025, as follows:

- (1) Moore AISC Auditing and Informatics Services Co., Ltd.;
- (2) Southern Auditing and Accounting Financial Consultancy Service., Ltd (AASCS).
(AASCS);
- (3) A&C Auditing and Consulting Co., Ltd.;
- (4) Vietnam Auditing & Evaluation Co., Ltd. (VAE);
- (5) Ernst & Young Viet Nam Limited;
- (6) KPMG Limited.;
- (7) Deloitte Vietnam Co., Ltd. (Deloitte);
- (8) International Auditing and Valuation Company Limited - IAV.

Respectfully submitting to the General Meeting of Shareholders the list of audit companies and authorizing the Board of Directors to select an audit firm from the submitted list.

CONTENT 7: Approval of the remuneration of the Board of Directors, the Supervisory Board, and sub-committees of the Board of Directors.

The Board of Directors respectfully submits for consideration and approval to the General Meeting of Shareholders for approval the remuneration of the Board of Directors and the Board of Supervisors, as follows:

1. Remuneration for the Board of Directors and the Board of Supervisors for 2024 is as follows:

- Chairman of the Board of Directors - Mr. Dang Thanh Tam: Did not receive remuneration in 2024.
- Member of the Board of Directors, - Ms. Nguyen Thi Kim Thanh: 156,000,000 VND/year.
- Member of the Board of Directors, - Ms. Nguyen Cam Phuong: 156,000,000 VND/year.
- Member of the Board of Directors, - Ms. Ho Thi Kim Oanh: 156,000,000 VND/year.
- Member of the Board of Directors, - Mr. Nguyen Thanh Thai: 156,000,000 VND/year.

- Head of the Board of Supervisors – Mr. Nguyen Duc Thuan: 144,000,000 VND/year.
- Member of the Board of Supervisors – Ms. Su Ngoc Bich: 120,000,000 VND/year.
- Member of the Board of Supervisors – Ms. Le Thi Kim Nhung: 120,000,000 VND/year.

The total remuneration paid to the Board of Directors and the Board of Supervisors in 2024 was 1,008,000,000 VND - within the limit of 1,200,000,000 VND/year approved by the Annual General Meeting of Shareholders in 2024.

2. Remuneration for the sub-committees of the Board of Directors.

- Head of the Finance Sub-Committee and Development Policy Sub-Committee – Ms. Dang Nguyen Quynh Anh: 288,000,000 VND/year.
- Head of the Internal Audit Sub-Committee - Mr. Ngo Thanh Truc: 52,444,444 VND/year.
- Officer - Finance Sub-Committee Analyst - Mr. Bui Xuan Quynh: 95,555,556 VND/year.

The total remuneration paid to the sub-committees of the Board of Directors in 2024: 436,000,000 VND – within the limit of 500,000,000 VND/year approved by the Annual General Meeting of Shareholders in 2024.

3. Remuneration plan for the Board of Directors, the Board of Supervisors, and the Sub-committees of the Board of Directors for 2025.

The Board of Directors, the Board of Supervisors, and the Sub-committees under the Board of Directors respectfully submit to the General Meeting of Shareholders the planned remuneration for the Board of Directors, the Board of Supervisors, and the Sub-committees of the Board of Directors for 2025, as follows:

Total remuneration expenses for the Board of Directors and BOS: 1,200,000,000 VND/year

Total remuneration expenses for sub-committees of the Board of Directors: 600,000,000 VND/year

Other operating budget: 200,000,000 VND/year

CONTENT 08: Approving the profit distribution plan after tax

As of December 31, 2024 based on the audited financial statements of Saigon Telecommunications Technology Joint Stock Company audited by MOORE AISC Auditing and Informatics Services Co., Ltd, the Company's business results for 2024 are as follows:

According to the consolidated financial statements:



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- Total Revenue in 2024: 1,844,054,837,683 VND
- Profit after Corporate Income Tax in 2024: 127,501,438,536 VND

According to the Company's separate financial statements:

- Total Revenue in 2024: 1,040,909,700,560 VND
- Profit after Corporate Income Tax in 2024: 127,964,570,697 VND

Undistributed profit after tax as of 2024-12-31: 341,094,869,726 VND

In recent years, the Company's business activities have been developing safely and steadily, creating a premise for future breakthroughs. In 2024, the Company achieved an undistributed profit after tax of over 341 billion VND. To best implement the set plan, the capital demand in 2025 is substantial. Therefore, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the plan to retain the entire undistributed profit after tax for reinvestment, supplementing the Company's working capital, and authorizing the Board of Directors to decide on the use of the above undistributed accumulated profit for debt payment, investment, and business plans at different times to ensure the best interests of shareholders and the Company.

CONTENT 9: Cancellation of the private placement of shares

The Board of Directors hereby submits to the General Meeting of Shareholders for consideration and approval the cancellation of the private placement plan according to Resolution No. 03/2024/NQ-ĐHĐCĐ dated April 19, 2024 due to many objective and subjective factors, such as:

- Unfavorable market conditions in 2024;
- The Company is considering other more effective and appropriate capital mobilization options in the current situation.

Authorize the Board of Directors to announce information and carry out related legal procedures in accordance with current laws.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.



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Recipients:

- AGM 2025;
- BOD, BOM, BOS;
- Archived.

ON BEHALF OF THE BOARD OF DIRECTORS



DANG THANH TAM



Ho Chi Minh City, April 25, 2025

PROPOSAL NO 02

To: General Meeting of Shareholders of Saigon Telecommunication & Technologies Corporation

- Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Securities Law No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Saigon Telecommunication & Technologies Corporation;

The Board of Directors of Saigon Telecommunication & Technologies Corporation ("BOD") respectfully submits to the 2025 Annual General Meeting of Shareholders ("AGM") for approval the following contents:

CONTENT 10: Approval of the plan for offering shares to existing shareholders

Based on content 09 presented to the General Meeting of Shareholders regarding the cancellation of the private placement offering plan due to various objective and subjective reasons, such as market conditions in 2024 and consideration of more effective capital mobilization options, and the fact that the Company has not yet adjusted the foreign ownership ratio, the Board of Directors respectfully submits to the General Meeting of Shareholders ("AGM") for consideration and approval of the share offering plan to existing shareholders to increase the charter capital of Saigon Telecommunication & Technologies Corporation as follows:

I. OFFERING PLAN

1. Information on offered shares

1.	Offered Shares	:	Shares of Saigon Telecommunication & Technologies Corporation
2.	Share Type	:	Common Stock
3.	Stock symbol	:	SGT
4.	Par Value	:	10,000 VND/share
5.	Charter capital before offering	:	1,480,035,180,000 VND
6.	Number of shares issued	:	148,003,518 shares (One hundred forty-eight million, three thousand five hundred eighteen shares)
6.1	Number of treasury shares	:	310 shares

6.2	Number of outstanding shares	:	148,003,208 shares
7.	Number of shares offered	:	148,003,208 shares (One hundred forty-eight million, three thousand two hundred eight shares)
8.	Total value of shares offered (at par value)	:	1,480,032,080,000 VND (One thousand four hundred eighty billion, thirty-two million, eighty thousand VND)
9.	Number of shares after offering		296,006,726 shares
10.	Charter capital after offering	:	2,960,067,260,000 VND
11.	Percentage	:	1:1 (as of the record date, shareholders owning 01 share will have the right to purchase 01 new share)
12.	Offering recipients	:	Existing shareholders listed on the Shareholder List at the record date provided by the Vietnam Securities Depository.
13.	Offering method	:	Offering shares to existing shareholders
14.	Offering price	:	10,000 VND/share
15.	Plan for handling undistributed shares (if any)	:	<p>Unsubscribed shares by existing shareholders will be handled as follows:</p> <p>(i) offered by the Board of Directors to other investors, with a selling price not lower than the offering price, as authorized by the General Meeting of Shareholders; the Board of Directors is authorized to determine the criteria and list of investors to ensure compliance with current legal regulations;</p> <p>(ii) cancelled, and the offering will be concluded by the decision of the Board of Directors.</p>
16.	Transfer of Purchase Rights	:	Shareholders are permitted to transfer their purchase rights to other investors within the stipulated timeframe, but only once (the transferee of the purchase rights will not be allowed to further transfer them to a third party).

17.	Transfer Restriction	:	<ul style="list-style-type: none"> - Shares offered to existing shareholders are common shares and are not subject to transfer restrictions. - Shares from the offering not fully distributed to existing shareholders, which are then distributed by the Board of Directors to interested investors, will be subject to a transfer restriction for one year from the completion date of the offering.
18.	Foreign Ownership Percentage	:	Authorize the Board of Directors to approve a plan to ensure that the share issuance complies with foreign ownership Percentage regulations.
19.	Implementation Time	:	During 2025 or at another time as authorized by the General Meeting of Shareholders for the Board of Directors to decide after the State Securities Commission issues the Public Offering Permit.
20.	Deposit and Supplemental Listing	:	All successfully issued additional shares will be registered for deposit and supplemental listing in accordance with current regulations.

2. Plan for use of proceeds from the issuance

The estimated amount of 1,480,032,080,000 received from the issuance will be used by the Company as follows:

- Payment of loan debts to enhance capital autonomy and reduce financial pressure for the company;
- Increase the scale of operations and invest capital in project enterprises.

Specifically as follows:

No.	Content	Estimated Amount (VND)	Percentage (%)
1	Payment of Loans (*)	730,032,080,000	49%
2	Investment and Capital Contribution to GrowthSwarm Dong Nai Joint Stock Company	750,000,000,000	51%
3	Total Maximum Estimated Proceeds from the Offering	1,480,032,080,000	100%

(*) It is expected to pay off the loans as follows:

No.	Name of company	Value (Principal + Interest) (VND)
1	Trang Cat Development Investment One Member Limited Liability Company	400,976,898,211
2	Long An Development Invest Joint Stock Company	162,617,322,547
3	Northwest Saigon City Development Corporation	25,620,547,945
4	Saigontel Hi-Tech Development And Invest Company Limited	19,305,041,096
5	Saigontel Service And Distribution Joint Stock Company	6,952,406,095
6	Duc Hoa Infrastructure Investment And Development Joint Stock Company	80,562,192,875
7	Saigontel Service And Distribution Joint Stock Company	33,997,671,231
	Total	730,032,080,000

The General Meeting of Shareholders authorizes the Board of Directors to decide on the details of the plan for use of proceeds expected from the offering; adjust the allocation and use of proceeds from the offering; change the purpose and plan for use of proceeds (if necessary) to suit the actual situation, ensuring the interests of shareholders and the Company, and report to the nearest AGM on relevant adjustments to the purpose and plan for use of proceeds (if any). The Board of Directors is only permitted to change the plan for the use of proceeds, the amount received from the offering, and the offering price with a change value of less than 50% of the capital as prescribed in Decree 155/2020/ND-CP.

3. Amendment to the Company's Charter

After the completion of the share issuance, the AGM authorizes the BOD to amend the Company's Charter in accordance with the new capital level and change the registered business capital according to current regulations.

II. AUTHORIZATION FOR THE BOARD OF DIRECTORS

The General Meeting of Shareholders authorizes the Board of Directors to carry out the tasks related to the issuance of shares offered to existing shareholders, including:

- Carrying out the preparation, editing, and procedures for registering the share offering with the State Securities Commission (SSC), relevant agencies in

accordance with the provisions of the securities law and relevant regulatory documents.

- Selecting an appropriate offering time to carry out the share offering after obtaining approval/License on Operations from the SSC.
- Proactively carrying out relevant legal procedures after completing the capital increase: changing the License on Operations, amending the charter capital clause in the Company's Charter, and other legal documents as prescribed by law.
- Implement the necessary procedures to register the additional deposit and list the entirety of issued shares as per the aforementioned plan at the Vietnam Securities Depository (VSDC) and the Ho Chi Minh City Stock Exchange (HOSE), in strict accordance with legal regulations.
- Undertake any other tasks and procedures deemed necessary by the Board of Directors to finalize the issuance according to the issuance plan approved by the General Meeting of Shareholders.
- The Board of Directors authorizes the Chairman of the Board of Directors to execute one or more of the aforementioned delegated tasks.

The Board of Directors respectfully submits for consideration and approval this proposal to the General Meeting of Shareholders for consideration and approval.

With sincere gratitude.

Recipients:

- Shareholders;
- SSC, HSX (report);
- BOD; BOS (Supervision);
- Office Records.

ON BEHALF OF THE BOARD OF DIRECTORS



DANG THANH TAM



Ho Chi Minh City, April 25, 2025

PROPOSAL NO. 03

To: General Meeting of Shareholders of Saigon Telecommunication & Technologies Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Saigon Telecommunication & Technologies Corporation;

The Board of Directors of Saigon Telecommunication & Technologies Corporation ("BOD") respectfully submits for approval to the 2025 Annual General Meeting of Shareholders ("AGM") for approval the following contents:

CONTENT 11: Approval of the adjustment of business lines

During its operation, the Company has registered some business lines but has not actually implemented them or has ceased operations for a long time. Maintaining these business lines can create unnecessary management and tax reporting burdens; cause confusion in the Company's development orientation strategy; no longer suitable for the current and future business strategy; encounter legal risks if business lines are inactive but not updated with the business registration authority.

The BOD respectfully submits for approval to the AGM to eliminate or revise some business lines as specified in Article 4 of the current Company Charter as follows:

1. List of removed business lines:

No.	Industry Code	Industry Name
1	1104	Production of non-alcoholic beverages, mineral water - Details: Production of natural mineral water and purified bottled drinking water (not operating at the headquarters)
2	1820	Copying of all kinds of records - Details: Production of CDs-VCDs with content permitted to be circulated (no trading of tapes and discs at the headquarters).
3	5012	Coastal and ocean freight transport - Details: Sea freight transport business (excluding liquefaction of gas for transport, cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar)

No.	Industry Code	Industry Name
4	5022	Inland waterway freight transport - (excluding gas liquefaction for transportation, cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar)
5	5224	Loading and unloading of goods - (excluding cargo handling at airports)
6	5229	Other support service activities related to transport - Details: - Goods delivery service (excluding goods delivery services: cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar). - Sending goods; - Arranging or organizing railway, road, and sea transport activities - Collecting and issuing transport documents and bills of lading; - Activities of customs clearance agents; - Sea vessel chartering brokerage; - Other related activities such as: packaging goods for the purpose of protecting goods during transportation, unloading goods, sampling, weighing goods; - Logistics service business (excluding gas liquefaction for transportation and activities related to air cargo).
7	5320	Delivery - Details: Providing postal services within the province, inter-province, and internationally
8	4912	Railway freight transport - Details: Transportation of goods by inter-provincial, intra-city and extra-city railways (excluding gas liquefaction for transportation, cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar)
9	4933	Road freight transport - (excluding the transportation of cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar) Details: - General cargo



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No.	Industry Code	Industry Name
		transportation - Heavy cargo transportation, container transportation; - Transportation of goods by specialized vehicles - Moving activities
10	9000	Creative, artistic and entertainment activities - (excluding cabaret, dance hall and not performing fire and explosion effects; not using explosives, combustibles, chemicals as props and tools for performing arts programs, events, and movies).
11	6499	Other financial service activities not elsewhere classified (excluding insurance and social insurance) - Details: Provision of intermediary payment services (only operates with the approval of the State Bank) (implemented according to Decree 101/2012/ND-CP)
12	6622	Activities of insurance agents and brokers - Details: Activities of insurance agents
13	4620	Wholesale of raw agricultural and forestry products (excluding wood, bamboo, and bamboo) and live animals - (excluding rare and precious animals) (Does not operate at the headquarters) (Excluding "Exercising the right to export, the right to import, the right to distribute goods under the List of goods that foreign investors and economic organizations with foreign investment capital are not allowed to exercise the right to export, the right to import, the right to distribute: Cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gems, pharmaceuticals, explosives, crude oil and processed oil, rice, cane sugar and beet sugar are excluded from the scope of commitment")
14	4653	Wholesale of agricultural machinery, equipment and parts
15	0111	Rice growing - (does not operate at the headquarters)
16	0112	Growing maize and other grain crops - (does not operate at the headquarters)
17	0113	Growing starchy root crops - (does not operate at the headquarters)

No.	Industry Code	Industry Name
18	0114	Growing sugar cane - (does not operate at the headquarters)
19	0116	Growing fiber crops - (does not operate at the headquarters)
20	0117	Growing plants bearing oil seeds - (does not operate at the headquarters)
21	0118	Growing vegetables, beans of all kinds and growing flowers - (does not operate at the headquarters)
22	0119	Growing other annual crops - (does not operate at the headquarters)
23	0121	Growing fruit trees - (does not operate at the headquarters)
24	0125	Growing rubber trees - (does not operate at the headquarters)
25	0126	Growing coffee trees - (does not operate at the headquarters)
26	0127	Growing tea plants - (does not operate at the headquarters)
27	0128	Growing perennial spices, medicinal plants, and aromatic plants - (does not operate at the headquarters)
28	0131	Propagation and care of annual seedlings
29	0132	Propagation and care of perennial seedlings
30	0141	Raising buffaloes, cows and producing buffalo and cow breeds - (does not operate at the headquarters)
31	0144	Raising goats, sheep and producing breeds of goats, sheep, deer, and deer - (does not operate at the headquarters)
32	0145	Raising pigs and producing pig breeds - (does not operate at the headquarters)

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No.	Industry Code	Industry Name
33	0146	Poultry farming - (does not operate at the headquarters)
34	0149	Other livestock - (does not operate at the headquarters)
35	0150	Mixed farming and animal husbandry - (does not operate at the headquarters)
36	0161	Crop cultivation service activities
37	0162	Livestock service activities
38	0163	Post-harvest service activities
39	0164	Seed treatment for propagation
40	0210	Planting forests, tending forests and nursing forest seedlings
41	0231	Exploitation of other forest products except wood - (Do not carry out investigation, evaluation and exploitation services of natural forests (including logging and hunting, trapping rare and precious wild animals, managing gene funds of plant varieties, livestock and microorganisms used in agriculture), Do not carry out exploration, exploitation and processing of natural resources, minerals, oil and gas)
42	0240	Forestry service activities
43	8292	Packing services - (excluding pesticide packaging).
44	9632	Funeral service activities
45	7120	Technical inspection and analysis - (Excluding "Inspection services (inspection, testing) and issuance of Certificates for means of transport (including systems, assemblies, equipment, components of vehicles); inspection services and issuance of Certificates of technical safety and environmental protection for specialized vehicles, equipment, containers, dangerous goods packaging equipment used in transport; inspection services and issuance of Certificates of technical safety and environmental

No.	Industry Code	Industry Name
		protection for vehicles and equipment for exploration, exploitation and transportation of oil and gas at sea; technical safety inspection services for labor for machinery and equipment with strict requirements on labor safety installed on means of transport and vehicles and equipment for exploration, exploitation and transportation of oil and gas at sea; ship registration service")
46	1030	Processing and preserving vegetables and fruits
47	1080	Production of animal feed, poultry feed and aquaculture feed - (not operating at the headquarters)
48	1610	Sawing, planing, and preserving wood
49	1629	Production of other products from wood; production of products from bamboo, reed, straw, and plaiting materials - Details: Processing of all kinds of woodwork and finished processed wood products (not operating at the headquarters)
50	2011	Production of basic chemicals - (not operating at the headquarters)
51	2012	Production of fertilizers and nitrogen compounds - (not operating at the headquarters)
52	2021	Production of pesticides and other chemical products used in agriculture - (not operating at the headquarters)
53	5222	Activities of providing direct support services for waterway transport
54	5510	Short-term accommodation services - (not operating at the headquarters)
55	7730	Leasing of other tangible machinery, equipment and items without operators
56	3511	Electricity production - (not operating at the headquarters)
57	3811	Collection of non-hazardous waste - (not operating in the household waste collection industry)



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No.	Industry Code	Industry Name
58	3812	Collection of hazardous waste - (not operating in the household waste collection industry)
59	3821	Treatment and disposal of non-hazardous waste
60	3822	Treatment and disposal of hazardous waste
61	3830	Recycling of scrap

2. List of adjusted business lines:

No.	Industry Code	Industry name before detailed amendment	Industry name after detailed amendment
1	4651	Wholesale of computers, peripheral equipment and software - Details: Trading of computers, trading of software (Excluding "Exercising the right to export, import, and distribute goods on the List of goods that foreign investors and foreign-invested economic organizations are not allowed to export, import, and distribute: Cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, cane sugar and beet sugar are excluded from the commitment scope")	Wholesale of computers, peripheral equipment and software - Details: Trading of computers, trading of software (Excluding "Exercising the right to export, import, and distribute goods on the List of goods that foreign investors and foreign-invested economic organizations are not allowed to export, import, and distribute: Cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, cane sugar and beet sugar")
2	4652	Wholesale of electronic and telecommunications equipment and parts - Details: Trading of electrical and electronic equipment, trading of transmission materials, equipment, connectors, and protective equipment for the information	Wholesale of electronic and telecommunications equipment and parts - Details: Trading in electrical and electronic equipment, materials, transmission equipment, connectors, and protective devices for the

No.	Industry Code	Industry name before detailed amendment	Industry name after detailed amendment
		industry, trading of phone cards and internet cards. (Excluding "Exercising the right to export, import, and distribute goods on the List of goods that foreign investors and foreign-invested economic organizations are not allowed to export, import, and distribute: Cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, cane sugar and beet sugar are excluded from the commitment scope")	information technology sector; trading in phone cards and internet cards. (Excluding "Exercising export, import, and distribution rights for goods listed in the category of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, cane sugar and beet sugar")
3	4659	Wholesale of other machinery, equipment and accessories - Details: Trading in telecommunications machinery and equipment.	Wholesale of other machinery, equipment and accessories - Details: Trading in telecommunications machinery and equipment. (Excluding "Exercising export, import, and distribution rights for goods listed in the category of goods for which foreign investors and foreign-invested economic organizations are not permitted to exercise export, import, and distribution rights: Tobacco and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, cane sugar and beet sugar")
4	7310	Advertising	Advertising (excluding prohibited products, goods, and services)

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No.	Industry Code	Industry name before detailed amendment	Industry name after detailed amendment
5	7410	Specialized design activities - Details: Fashion design related to textiles, apparel, footwear, jewelry, furniture and other interior decorations, other fashion goods, as well as other personal and household goods; interior decoration activities (excluding construction design).	Specialized design activities - Details: Interior decoration activities (excluding construction design).
6	6820	Real estate consulting, brokerage, and auctioning of real estate and land use rights - (excluding asset auction activities) (excluding financial, accounting, and legal consulting)	Real estate consulting, brokerage, and auctioning of real estate and land use rights - (excluding asset auction services) (excluding financial, accounting, and legal consulting)
7	3512	Electricity transmission and distribution - (not operating at headquarters) Details: Sale of electricity to users; Activities of electricity intermediaries or agents who arrange the purchase and sale of electricity through a distribution system operated by others.	Electricity transmission and distribution - (not operating at headquarters) Details: Sale of electricity to users; Activities of electricity intermediaries or agents who arrange the purchase and sale of electricity through a distribution system operated by others. (excluding transmission and dispatch of the national power system; construction and operation of multi-purpose hydropower plants and nuclear power plants of special socio-economic importance)
8	4299	Construction of other civil engineering works Details: - Industrial, civil, transportation, bridge, road, irrigation, and electrical works up to 35 KV.	Construction of other civil engineering works Details: - Industrial, civil, transportation, and bridge construction.

No.	Industry Code	Industry name before detailed amendment	Industry name after detailed amendment
		<ul style="list-style-type: none"> - Infrastructure investment in industrial parks. - Investment in the construction of industrial parks, urban residential areas, and information technology zones. 	<ul style="list-style-type: none"> - Infrastructure investment in industrial parks. - Investment and construction of industrial parks, urban residential areas, and information technology zones.

3. Amend the contents of Article 4. Objectives of the Company in the Charter of Saigon Telecommunication & Technologies Corporation regarding the change in business lines as above.

The Company's business lines after the change:

No.	Industry Code	Industry Name
1	5629	Other food services - Details: Providing meals under contract, operation of canteens and self-service eateries (excluding bars and dance halls with refreshments).
2	5630	Beverage serving services - (excluding bars and dance halls with refreshments).
3	5820	Software publishing - Details: software production (excluding publications under publishing law)
4	6190	Other telecommunications activities - Details: - Providing value-added services on the network: data and information access services on the network, data processing services, electronic data interchange services (excluding internet access agency business - internet access at headquarters) (without network infrastructure) - Internet service provider agency. (excluding internet service provider agency business at headquarters) (without network infrastructure) - Postal and telecommunications service agency (without network infrastructure)
5	6209	Information technology service activities and other computer-related services - Details: IT technical consulting. Computer network system design and installation.

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No.	Industry Code	Industry Name
6	6311	Data processing, leasing and related activities
7	6312	Portal - (excluding press activities and newsgathering) Details: Setting up a comprehensive electronic information page
8	3312	Machinery and equipment repair - Details: repair and maintenance of commercial refrigeration equipment and air purification equipment (excluding mechanical processing, waste recycling, electroplating at headquarters)
9	3314	Electrical equipment repair - (excluding mechanical processing, waste recycling, electroplating at headquarters)
10	3600	Water exploitation, treatment and supply - (not operating at headquarters)
11	4321	Electrical system installation - (excluding mechanical processing, waste recycling, electroplating at headquarters)
12	4329	Installation of other building systems - Details: Installation of transmission materials, equipment, connectors, and protective equipment for the information industry (excluding mechanical processing, waste recycling, electroplating at headquarters)
13	4651	Wholesale of computers, peripheral equipment and software - Details: Trading of computers, trading of software (Excluding "Exercising the right to export, import, and distribute goods in the List of goods that foreign investors and foreign-invested economic organizations are not allowed to export, import, and distribute: Cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, cane sugar and beet sugar")
14	4652	Wholesale of electronic and telecommunications equipment and components - Details: Trading of electrical and electronic equipment, trading of transmission materials, equipment, connectors, and protective

No.	Industry Code	Industry Name
		equipment for the information industry, trading of phone cards and internet cards. (Excluding "Exercising the right to export, import, and distribute goods in the List of goods that foreign investors and foreign-invested economic organizations are not allowed to export, import, and distribute: Cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, cane sugar and beet sugar")
15	4659	Wholesale of machinery, equipment and other machine parts. - Details: Trading of telecommunications machinery and equipment. (Excluding "Exercising the right to export, import, and distribute goods in the list of goods that foreign investors and foreign-invested economic organizations are not allowed to export, import, and distribute: Cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, cane sugar and beet sugar").
16	8230	Organization of trade introduction and promotion. - Details: Organizing trade introductions and promotions; organizing events, fairs, exhibitions, conferences, seminars, festivals (excluding fire and explosion effects; excluding the use of explosives, flammable substances, and chemicals as props and tools in performing arts programs, events, and films).
17	8299	Other unclassified business support services. - Details: Parking services for cars, motorcycles, motorbikes, and other motorized vehicles (excluding asset recovery services).
18	9511	Repair of computers and peripheral equipment. - Details: Installation, repair, and maintenance of computers (excluding mechanical processing, waste recycling, and electroplating).
19	9512	Repair of communication equipment. - Details: Installation, repair, and warranty services for telecommunications and information technology equipment (excluding machining, waste recycling, and electroplating).
20	6810	Real estate business, land use rights belonging to the owner, user, or lessee.

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No.	Industry Code	Industry Name
		- Details: Real estate business (excluding "Investment in the construction of cemetery infrastructure for the transfer of land use rights associated with the infrastructure").
21	7310	Advertising (excluding prohibited products, goods, and services).
22	7410	Specialized design activities. - Details: Interior decoration activities (excluding building construction design).
23	4322	Installation of water supply and drainage systems, heating and air conditioning systems. - (excluding the installation of refrigeration equipment (freezing equipment, cold storage, ice machines, air conditioners, water coolers) using R22 refrigerant in the seafood processing sector).
24	4330	Construction completion.
25	4610	Goods agency, brokerage, and auction. - Details: Goods agency and brokerage (excluding cigarettes and cigars, books, newspapers and magazines, recorded items, precious metals and gemstones, pharmaceuticals, explosives, crude oil and refined oil, rice, cane sugar and beet sugar).
26	8531	Primary education and training.
27	8532	Intermediate level vocational training. - (not operating at the headquarters).
28	8533	College-level education and training. - (not operating at the headquarters).
29	6820	Consulting, brokerage, and auction of real estate and land use rights. - (excluding asset auction services) (excluding financial, accounting, and legal consulting).
30	7020	Management consulting activities. - (excluding financial, accounting, and legal consulting).
31	7110	Architectural activities and related technical consulting. - Details: - Planning design and architectural design of civil works.

No.	Industry Code	Industry Name
		Structural design of civil and industrial works. Supervision of construction and completion of civil and industrial works. Verification of cost estimates and total cost estimates of construction works. Investment project development (pre-feasibility and feasibility reports). Preparation of total cost estimates and cost estimates of works. Assessment of incidents and development of handling plans. Topographic survey of works. Supervision of electrical system equipment installation in civil and industrial works. Supervision of water supply and drainage equipment installation in civil and industrial works. Supervision of construction and completion of bridge and road works. Design of water supply for construction works. Architectural design of works - Bidding consultancy (excluding financial, accounting, and legal consulting).
32	7710	Motor vehicle rental
33	5210	Warehousing and storage
34	5610	Restaurants and mobile food service activities - Details: Food and beverage service activities;
35	3512	Electricity transmission and distribution - (not operating at headquarters) Details: Sale of electricity to users; Operation of electricity intermediaries or agents that arrange the purchase and sale of electricity through a distribution system carried out by others. (excluding transmission and dispatch of the national power system; Construction and operation of multi-purpose hydropower and nuclear power of special socio-economic importance)
36	3700	Wastewater drainage and treatment - Details: Maintenance and cleaning of sewers and pipelines; Wastewater treatment (including domestic wastewater, industrial wastewater, and swimming pool wastewater) using physical, chemical, and biological processes such as dilution, screen filtration, filtration, and precipitation; Emptying and cleaning wastewater tanks and contaminated tanks using sanitary chemicals;
37	3900	Pollution treatment and other waste management activities
38	4101	Construction of residential buildings

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No.	Industry Code	Industry Name
39	4102	Construction of non-residential buildings
40	4211	Construction of railway works
41	4212	Construction of road works
42	4221	Construction of electrical works - (the enterprise does not provide goods and services under state monopoly in commercial activities according to Decree 94/2017/ND-CP on goods and services under State monopoly)
43	4222	Construction of water supply and drainage works
44	4229	Construction of other public utility works
45	4299	Construction of other civil engineering works Details: - Industrial, civil, transportation, bridge, and road construction. - Infrastructure investment in industrial zones. - Investment in the construction of industrial parks, urban residential areas, and information technology zones.
46	4311	Demolition - (excluding ship demolition, and not using mines or explosives in demolition activities)
47	4312	Site preparation - (not using mines or explosives)
48	Industries without a code	The enterprise must comply with the provisions of the law on land, construction, fire prevention and fighting, environmental protection, other provisions of law related to the enterprise's operations, and business conditions for conditional business lines.

4. Approval of the amendment to the Company's Charter: The Company's Charter shall be amended and supplemented in Article 4 regarding the Company's operational objectives in accordance with the changes in business lines stated in Article 1 and the approval of the competent State authority.
5. The AGM assigns the Legal Representative to be responsible for carrying out business registration procedures in accordance with current law after the AGM's resolution is passed.

In case of approval by the General Meeting of Shareholders, the Legal Representative

is authorized to extract the content related to the change of business lines into a copy in accordance with current law.

6. The General Meeting of Shareholders authorizes the Board of Directors to amend and adjust the application for business line change registration to comply with legal regulations and amend Article 4. Objectives of the Company in the Charter of the Company in accordance with the results of the application for business line change registration approved by the competent state agency.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely./.

Recipients:

- Shareholders;
- BOD, BOM, BOS;
- Archived.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



DANG THANH TAM

C.P.



Ho Chi Minh City, April 25, 2025

PROPOSAL NO. 04

To: The General Meeting of Shareholders of Saigon Telecommunication & Technologies Corporation

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;
- Pursuant to the Law on Securities No. 54/2019/QH14 passed by the National Assembly on November 26, 2019;
- Pursuant to the Charter of Organization and Operation of Saigon Telecommunication & Technologies Corporation;

The Board of Directors of Saigon Telecommunication & Technologies Corporation ("BOD") respectfully submits to the 2025 Annual General Meeting of Shareholders ("AGM") for approval the following contents:

CONTENT 12: Approval of the amendment and supplement to the Company's Charter

The Board of Directors respectfully submits to the AGM for approval the amendment and supplement of certain contents of the Company's Charter in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, the Law on Securities No. 54/2019/QH14 dated November 26, 2019, Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, the Law on Administrative Sanction Handling and the guiding documents for implementation.

Draft Company Charter – attached to the report.

CONTENT 13: Approval of the amendment and supplement to the Internal Regulations on Corporate Governance

The Board of Directors respectfully submits to the AGM for approval the amendment and supplement of certain contents of the Internal Regulations on Corporate Governance in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, the Law on Securities No. 54/2019/QH14 dated November 26, 2019, Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, the Law on Administrative



Sanction Handling and the guiding documents for implementation.

Draft Internal Regulations on Corporate Governance – attached to the report.

CONTENT 14: Approval of the amendment and supplement to the Regulations on Operation of the Board of Directors

The Board of Directors respectfully submits to the AGM for approval the amendment and supplement of certain contents of the Regulations on Operation of the Board of Directors in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, the Law on Securities No. 54/2019/QH14 dated November 26, 2019, Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, the Law on Administrative Sanction Handling and the guiding documents for implementation.

Draft Regulations on Operation of the Board of Directors - attached to the report

CONTENT 15: Approval of the amendment and supplement to the Regulations on Operation of the Board of Supervisors

Based on the proposal from the Board of Supervisors, the Board of Directors respectfully submits to the AGM for approval the amendment and supplement of certain contents of the Regulations on Operation of the Board of Supervisors in accordance with the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, the Law on Securities No. 54/2019/QH14 dated November 26, 2019, Law No. 56/2024/QH15 dated November 29, 2024 amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Auditing, the Law on State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, the Law on Administrative Sanction Handling and the guiding documents for implementation.

Draft Regulation on the Operation of the Supervisory Board - attached to the report.

Respectfully submitted to the General Meeting of Shareholders for approval.

Sincerely./.

Recipients:

- AGM 2025;
- Members of the BOD, BOM, BOS;
- HC Archive.

ON BEHALF OF THE BOARD OF DIRECTORS



DANG THANH TAM

